

Acrobat

outsourcing

Acrobat Outsourcing Services Agreement

This agreement between Acrobat Outsourcing, with its principal office located at 665 3rd Street, Suite 415, San Francisco, CA 94107 ("STAFFING FIRM"), and Caviar | Square 1455 Market Street, Suite 600, San Francisco, CA 94103 ("CLIENT"), is made effective for their event / photobooth kiosk at the Eat. Drink SF Food Festival, August 24th, 25th & 26th, 2018 @ Fort Mason Pavilion.

Bill Rates: Our bill rates include the employee's hourly wage, and all deductions required by State and Federal legislation -- including employer's contribution for FICA taxes, providing Unemployment and Worker's Compensation, liability insurance and fidelity bonding, San Francisco sick leave, and commuter ordinances as well as other deductions and benefits paid to our employees. Additionally, all administrative charges are covered, including preparation of W-2 forms at the end of the year.

Position	Bill Rate
Event Help	\$34.95 per hour.
*Acrobat Outsourcing observes the following Holidays:	
New Year's Day	Labor Day
Easter Sunday	Thanksgiving Day
Memorial Day	Christmas Day
Independence Day	
<i>On these dates your normal bill rate will increase 1.5X.</i>	

Acrobat may, on occasion, increase the rates set forth in proportion to any legislatively-mandated new or increased cost which may be required by federal, state, or local law commencing upon the effective date of such new or increased cost, such as FICA State Unemployment Tax. Changes may also include any new or increased cost associated with the passage of a federal or state law mandating any benefits for employees.

Health Care Security Ordinance (HCSO): Acrobat Outsourcing is in compliance with the San Francisco HCSO and the Affordable Care Act. Acrobat Outsourcing provides either medical benefits or payments to a medical spending account in accordance with the HCSO and the Affordable Care Act for every hour worked by our staff within the City limits of San Francisco.

Five-hour Minimum: We require a five-hour minimum workday. If an employee is scheduled to work a minimum of five hours in one day and the employee is sent home in less than five hours due to a lack of work, the employee will be paid for five hours and THE CLIENT will be billed for five hours. **Show-up:** In the event you cancel the employee's assignment and the employee is already on his/her way to work, or at the location, the five hour minimum will be applied, and THE CLIENT will be billed for five hours.

Cancellation of Event: There will be a 50% cancellation fee of estimated hours for the Event if cancelled within 36 hours of the scheduled start time. The parties agree that the minimum hours for the Event are 5. For Saturday, Sunday and Monday jobs all cancellations or order changes need to be received by Friday morning at 9 a.m. PST to avoid fees.

Guarantee: Acrobat Outsourcing guarantees that the assigned employees that they recruit and assign to CLIENT will have the qualifications CLIENT requests. If CLIENT finds any assigned employee's qualifications or general work-related behavior lacking and lets Acrobat know within one (1) hour, Acrobat will not charge for the first two (2) hours of the assignment and will make reasonable efforts to replace the assigned employee immediately.

Employee Timesheets: Acrobat Outsourcing pays its employees weekly. In order to accommodate this and ensure accurate invoicing, we utilize paper time sheets, which will be provided to you by your local staffing manager. These time slips will have the names of the staff reporting to your event or business as well as a place to indicate time in, time out and break time. The time slip requires the initials of the staff as well as the signature of the client to ensure the validity of the recorded time by all parties. After the shift, please return via email or by fax to your local staffing manager, the following business day.

Employee Breaks: Per California labor laws an employee: a. must receive a 10 minute break for every 4 hours that they work provided the shift is at least 5 hours; b. must receive an uninterrupted 30 minute break after 5 hours, except when the workday will be completed in 6 hours or less and there is mutual employer/employee consent to waive the break period. If working more than 8 hours additional breaks must be provided

Hiring an Acrobat Employee: CLIENT agrees that it will not offer employment to any Acrobat Outsourcing employees that are working or have worked at CLIENT's site within the previous 6 months.

1. If THE CLIENT maintains the employee as an Acrobat employee for at least 180 days with a minimum of 1040 hours worked then THE CLIENT can hire the Acrobat employee with a Conversion fee of \$0. THE CLIENT must notify Acrobat Outsourcing if they decide to hire an employee.
2. THE CLIENT may hire any Acrobat employee working less than 180 Days and 1040 hours after paying a Temporary-to-Hire Conversion fee to Acrobat for each employee. The Temporary-to-Hire Conversion fee is \$5,000.
3. If the employee is a candidate for immediate hire, Acrobat will assess a Direct Hire fee of \$5,000. For the period of time before 1040 hours are fulfilled, Acrobat will allow the fee to be reduced by Pro-Rating the hours worked and subtract from the amount due, accordingly

Payment Terms: Qualified CLIENTS who provide good credit references to Acrobat Outsourcing will be granted terms. ALL invoices are Due Upon Receipt.

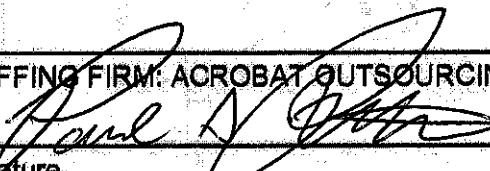
Finance Charge: CLIENT agrees to pay interest on any unpaid balances after thirty (30) days from the date of the invoice, at the compounded rate of 1.5% per month (Annual Percentage Rate of 18%) or the maximum legal rate, whichever is lower, calculated from the date of the invoice.

Term of Agreement: The Agreement may be terminated by either party upon 30 days written notice to the other party, except that, if a party becomes bankrupt or insolvent, discontinues operations, or fails to make any payments as required by the Agreement, either party may terminate the agreement upon 24 hours written notice. No provision of this Agreement may be amended or waived unless agreed to in writing signed by the parties.

Authorized representatives of the parties have executed this Agreement below to express the parties' agreement to its terms. The provisions of this Agreement will inure to the benefit of and be binding on the parties and their respective representatives, successors, and assigns.

Carrie / Bonny CNA
CLIENT

Signature
Bonny CNA
Printed Name
Marketing Manager
Title
8/14/18
Date

STAFFING FIRM: ACROBAT OUTSOURCING

Signature
PAUL D RICKETT
Printed Name
Director of Client Services
Title
8-14-18
Date

Agreement Provided By: Paul Rickett

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New Client Info Form

Date: 8/14/10

COMPANY INFORMATION:

Company Name: Caviar / Square Inc. Website: trycaviar.com

Type of Company:

- Conference Planner
- Event Production
- Food Production or Demo
- Education
- Event Facility
- Caterer
- Restaurant
- Corporate Cafeteria
- Organization: Technology

LOCATION

Please provide venue name, address and specific meeting room or check in procedure:

2 MARINA BLVD, SAN FRANCISCO, CA 94123 at FORT MASON, FESTIVAL PAVILION.

MIDDLE OF FLOORPLAN (#207) NEAR BACKYARD BITES AREA.

Are there parking options? _____

STAFFING NEEDS

Select the positions you are likely to need at some point:

- Concierge/Information Clerk
- Registration Cashiers/Customer Service
- Materials Production
- Room/Line Monitors
- Event Help
- Other

Uniform or Attire:

What dress code would best be suited to the event or assignment?

WE WILL PROVIDE A CAVIAR SHIRT.

What dress code would best be suited to the event or assignment?

CAVIAR SHIRT

CONTACTS**Primary Contact (we will email timesheets to this contact before each job)**Printed Name: Bonny Cha Position: MARKETING MANAGERPhone: 714-743-6063 Cell: " Fax: "Address: 1455 Market St City: San Francisco Zip: 94103Email: bonnycha@squareup.com**Invoice Contact**

We email invoices to save paper, but if you prefer another method please indicate:

 Email is perfect Prefer fax Prefer postal mail same as above info

Printed Name: _____ Position: _____

Phone: _____ Cell: _____ Fax: _____

Address: _____ City: _____ Zip: _____

Email: _____

Other Contacts

If there are others in your office who may place orders on this account please indicate:

1) Printed Name: _____ Position: _____

Phone: _____ Cell: _____ Fax: _____

Email: _____

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CREDIT CARD BILLING AUTHORIZATION FORM

CREDIT CARD BILLING INFORMATION

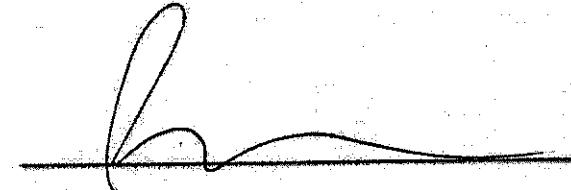
Company Name/DBA:	
Authorized Signer:	Katelyn Yaerenbergh
Credit Card Type:	Visa <input type="checkbox"/> MasterCard <input checked="" type="checkbox"/> Amex <input type="checkbox"/> Discover / Novus <input type="checkbox"/> Other, please specify:
Credit Card Number:	5567 0841 8213 2140
Enter CVC number:	Last 3 digits from the back of card: 972
Expiration Date:	04/20
Billing Address:	453 Market St. Suite 600
City:	San Francisco
State/Province:	CA
Zip/Postal Code:	94103
Country:	USA
Phone Number:	925-726-8207
Fax Number:	

PLEASE SELECT ONE OF THE FOLLOWING PAYMENT OPTIONS

Applicant agrees that all information provided is accurate and complete. Applicant also acknowledges that all orders may be immediately terminated at Acrobat Outsourcing's discretion if any charges are declined or charge backs are claimed against any outstanding invoiced amount. Disputes to amounts invoiced should immediately be reported to leni@acrobatoutsourcing.com.

Changes in the status of this card can also be reported to leni@acrobatoutsourcing.com.

Authorized Signature:



Date: 8/14/18