



Fidelity Real Estate Background Attestation Form

Fidelity Investments is in a regulated industry, as such, all employees, contractors and subcontractors working at Fidelity are required to complete a background check.

Attestation B:

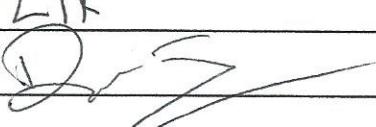
In addition to the contractor employer conducting a background check, Fidelity will also perform a background check. Each contractor will be provided a list (attached) describing Fidelity's background check scope. The vendor will attest that each prospective employee has been provided with this Fidelity background scope.

Any applicant choosing not to submit to the Fidelity background process shall be disqualified from working on Fidelity property.

Attestation B

Vendor attests that they have provided the employee seeking assignment at Fidelity, with Fidelity's Scope of Background Investigation document.

Vendor company name: FLIX

Vendor manager signature:  Date: 10/21/18

Employee candidate name (PRINT): _____ Date: _____

Employee candidate signature: _____ Date: _____

Submitted by (PRINT): _____ Region: _____

Fidelity Sponsor

Site Location of Employee

Fidelity Confidential Information

Please send electronic copy of this form to Fidelity Real Estate contact (Laura Roscigno: Laura.Roscigno@fmr.com) in PDF format under the following file name format: "FIRSTNAME LASTNAME.pdf".



Fidelity
INVESTMENTS



Environmental Sustainability Program - Contractor Overview Questionnaire

Policy	Yes	No
1. Does your company have a written environmental/sustainability policy?	✓	
2. Does your company have a documented policy or practice in place that addresses pollution prevention and recycling thus reducing your company's impact on the waste stream?	✓	
3. Does your company have a Hazardous Waste management and disposal program or similar corporate policy to deal with the use of hazardous materials?	✓	
4. Is your company willing to understand and work to meet Fidelity's environmental goals, policies, and specifications?	✓	
5. Are you willing to understand and work to meet Fidelity's environmental goals, policies, and specifications?	✓	
6. Will you be able to provide Fidelity with a list of chemicals and safety data sheets for maintenance associated with your responsibilities?	✓	
7. When possible, will you use green chemicals to perform maintenance associated with your responsibilities?	✓	
8. When working near storm drains/floor drains, will you provide spill protection to prevent fluids from entering the drains and entering the environment?	✓	
9. When working with chemicals, will you ensure their use in accordance with the manufacturer's guidelines?	✓	
10. When working with chemicals, will you remove the unused chemicals from the Fidelity site, immediately after use?	✓	
11. When working with chemicals, will you remove the unneeded packaging (waste) from the Fidelity site, immediately after use?	✓	
12. Will you notify Fidelity of any uncontrolled or intentional releases to the environment caused by you or others?	✓	
13. Will you notify Fidelity of new employees who need this training prior to initiating work at a Fidelity facility?	✓	
14. If an emergency was to occur, do you know how and where to exit the building and where the evacuation gathering station is located?	✓	



Printed Name:



Signature: _____

Employer: FLIK

Date: _____

Fidelity Internal Information

Revised: July 2014

(See page 31—32 for fulfillment)

ENVIRONMENTAL SUSTAINABILITY

FIDELITY HOUSE RULES LOG SHEET



Fidelity[®]
INVESTMENTS



Fidelity Real Estate Company

Fidelity Required Security & House Rules Training:

By signing this document you attest that you have reviewed and understand the House Rules.



Fidelity Background Check:

- ★ First, Middle, Last Name –
- ★ E-mail –
- ★ DOB –
- ★ SSN# -
- ★ Phone# -
- ★ Driver's License # & State Issued –
- ★ Present Address –
- ★ Former Employer –
- ★ Position Held –