

Authorized representatives of the parties have executed this Agreement below to express the parties' agreement to its terms. The provisions of this Agreement will inure to the benefit of and be binding on the parties and their respective representatives, successors, and assigns.

LOVARC

CLIENT

Elen Vanderhoof

Signature

Elen Vanderhoof

Printed Name

CFO

Title

9/12/2019

Date

STAFFING FIRM: ACROBAT OUTSOURCING

Signature

Lisa Powers

Printed Name

Business Development Manager

Title

9/12/2019

Date

Agreement Provided By: Lisa Powers