



ACROBAT OUTSOURCING

TSC GROUP

Employee Performance Review

EMPLOYEE INFORMATION

Employee Name **Charles Briseno**

Job Title **Cook**

Department **Tuckshop**

Review Period **5/4/2018**

to **5/4/2019**

Date of Review **5-28-2019**

Date **5-28-2019**

Manager **Jaime Barnhart**

RATINGS

	1 Unacceptable	1.5 Needs Improvement	2 Meets Expectations	2.5 Exceeds Expectation	3 4 4.5 5 Outstanding
--	-------------------	--------------------------	-------------------------	----------------------------	-----------------------------------

Work Quality & Job Knowledge

Technical Ability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					
Comments/ Specific Accomplishments									
Charles displays good technical abilities daily									
Work Quality									
Comments/ Specific Accomplishments									
When given individual tasks Charles is capable of completing with good quality									
Job Knowledge	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>						
Comments/ Specific Accomplishments									
Charles has years of experience in the culinary industry, currently working on execution									
Creativity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>						
Comments/ Specific Accomplishments									
Continue writing menus and Practice different food techniques along with different food combinations									
Productivity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>						
Comments/ Specific Accomplishments									
Multitasking. Knows what tasks can be done while another is in the works									

	1 Unacceptable	1.5 Needs Improvement	2 Meets Expectations	2.5 Exceeds Expectation	3 4 4.5 5 Outstanding
--	-------------------	--------------------------	-------------------------	----------------------------	-----------------------------------

Dependability

Attendance/Punctuality	<input type="checkbox"/>								
Comments/ Specific Accomplishments									
Charles is on time on daily basis. Consistent with his attendance									
Reliability/Timeliness	<input type="checkbox"/>								
Comments/ Specific Accomplishments									
Charles has proven to be reliable and able to adapt to every dish change									
Consistency	<input type="checkbox"/>								
Comments/ Specific Accomplishments									
Charles is demonstrating his consistency on a daily basis by supporting his leads needs									

	1 Unacceptable	1.5 Needs Improvement	2 Meets Expectations	2.5 Exceeds Expectation	3 4 4.5 5 Outstanding
--	-------------------	--------------------------	-------------------------	----------------------------	-----------------------------------

Professionalism

Teamwork	<input type="checkbox"/>								
Comments/ Specific Accomplishments									
Charles possess a good sense of comradery.									
Communication	<input type="checkbox"/>								
Comments/ Specific Accomplishments									
Charles displays a good attitude and good communication skills with guests									
Initiative	<input type="checkbox"/>								
Comments/ Specific Accomplishments									
Envisioning what tasks should be done primarily									
Time Management	<input type="checkbox"/>								
Comments/ Specific Accomplishments									
Charles has a good grasp of the overall Tuck Shop timeline									

Overall Rating

Work Quality & Job Knowledge	<u>4</u>	Dependability	<u>4</u>	Professionalism	<u>4</u>	Average Rating	<u>4</u>
------------------------------	----------	---------------	----------	-----------------	----------	----------------	----------

EVALUATION

Additional Comments	Charles provides exceptional customer service. He has also proven to be a reliable team member. Capable of completing any task delegated to him. Areas for Charles to work on; 'Consistency': By improving his ability to make the first dish look like the last.
Action Plan	For Charles, the plan to help him achieve this goal would include: Start to take initiative by envisioning the dish while in preparation. ex. tasting components, pre plating to have a set plan for tasting

VERIFICATION OF REVIEWS

By signing this form, you confirm that you have discussed this review in detail with your supervisor. Signing this form does not necessarily indicate that you agree with this evaluation.
Employee Signature
Manager Signature

Charles Briseno *Jaime Barnhart*

Date 5/30/19

Date 5/30/19