

**STATEMENT OF INTENT TO EMPLOY A MINOR AND REQUEST FOR WORK PERMIT—
CERTIFICATE OF AGE**

(CDE B1-1 (Rev. 07-10))

A "STATEMENT OF INTENT TO EMPLOY A MINOR AND REQUEST FOR WORK PERMIT—CERTIFICATE OF AGE" form (CDE B1-1) shall be completed in accordance with California *Education Code* 49162 and 49163 as notification of intent to employ a minor. This form is also a Certificate of Age pursuant to California *Education Code* 49114.

(Print Information)

Minor's Information			
<u>Ramon Arce</u>		<u>(415) 879 1782</u>	
Minor's Name (First and Last)		Home Phone	
<u>5-05-02</u>	<u>321 026 256</u>	<u>17</u>	
Birth Date	Social Security Number	Grade	Age
<u>724 Jewelling Blvd</u>	<u>San Leandro</u>	<u>94579</u>	
Home Address	City	Zip Code	
School Information			
<u>Arroyo High School</u>		<u>317 510 317 4000</u>	
School Name		School Phone	
<u>San Leandro</u>	<u>94579</u>		
School Address	City	Zip Code	
To be filled in and signed by employer. (Please review the General Summary of Minors' Work Regulations on reverse.)			
<u>The Service Companies</u>	<u>415-431-8826</u>	<u>Jaime Barnhart</u>	
Business Name or Agency of Placement	Business Phone	Supervisor's Name	
<u>665 Third St., Ste 415,</u>	<u>San Francisco</u>	<u>94107</u>	
Business Address	City	Zip Code	
Describe nature of work to be performed: <u>prep cook</u>			

In compliance with California labor laws, this employee is covered by worker's compensation insurance. This business does not discriminate unlawfully on the basis of race, ethnic background, religion, sex, sexual orientation, color, national origin, ancestry, age, physical handicap, or medical condition. I hereby certify that, to the best of my knowledge, the information herein is correct and true.

<u>Jaime Barnhart</u>	<u>Jaime B</u>	<u>6/17/19</u>
Employer's Name (Print First and Last)	Employer's Signature	Date

To be filled in and signed by parent or legal guardian

This minor is being employed at the place of work described with my full knowledge and consent. I hereby certify that to the best of my knowledge and belief, the information herein is correct and true. I request that a work permit be issued.

<u>Maria Tamayo</u>	<u>Maria Tamayo</u>	<u>6/17/19</u>
Parent or Legal Guardian's Name (Print First and Last)	Parent or Legal Guardian's Signature	Date

For authorized work permit issuer use ONLY

Maximum number of hours of employment when school is in session:

Mon	Tue	Wed	Thu	Fri	Sat	Sun	Total
<u>School Records</u> Proof of Minor's Age (Evidence Type) <u>Catherine Jacobsen Sr. Office Asst</u> Verifying Authority's Name and Title (Print) <u>[Signature]</u> Verifying Authority's Signature				Check Permit Type: <input type="checkbox"/> * Full-time <input type="checkbox"/> ** Workability <input type="checkbox"/> Restricted <input type="checkbox"/> General <input type="checkbox"/> *** Work Experience Education, Vocational Education, or Personal Attendant			

*EC 49130 | **Permit Type defined by local school | ***Special Education Grant

Copy—District or County Superintendent; Employer; Parent or Legal Guardian

(Over)

STATEMENT OF INTENT TO EMPLOY A MINOR AND REQUEST FOR WORK PERMIT—**CERTIFICATE OF AGE**

CDE B1-1 (Rev. 07-10)

General Summary of Minors' Work RegulationsFLSA-Federal Labor Standards Act, CDE-California Department of Education, EC-California *Education Code*, LC-California *Labor Code*, CFR-California Federal Regulations

- **If federal laws, state laws, and school district policies conflict, the more restrictive law (the one most protective of the minor) prevails. (FLSA)**
 - Employers of minors required to attend school must complete a "Statement of Intent to Employ a Minor and Request for Work Permit" (CDE B1-1) for the school attendance for each such minor. (EC 49162)
 - Employers must retain a "Permit to Employ and Work" (CDE B1-4) for each such minor. (EC 49161)
 - Work permits (CDE B1-4) must be retained for three years and be available for inspection by sanctioned authorities at all times. (EC 49164)
 - A work permit (CDE B1-4) must be revoked whenever the issuing authority determines the employment is illegal or is impairing the health or education of the minor. (EC 49164)
 - A day of rest from work is required in every seven days, and shall not exceed six days in seven. (LC 551, 552)
- Minors under the age of 18 may not work in environments declared hazardous or dangerous for young workers, examples listed below: (LC 1294.1 and 1294.5, 29 CFR 570 Subpart E)
1. Explosive exposure
 2. Motor vehicle driving/outside helper
 3. Roofing
 4. Logging and sawmilling
 5. Power-driven woodworking machines
 6. Radiation exposure
 7. Power-driven hoists/forklifts
 8. Power-driven metal forming, punching, and shearing machines
 9. Power saws and shears
 10. Power-driving meat slicing/processing machines

HOURS OF WORK

16 & 17 Year Olds	14 & 15 Year Olds	12 & 13 Year Olds
Must have completed 7 th grade to work while school is in session. (EC 49112)	Must have completed 7 th grade to work while school is in session (EC 49112)	Labor laws generally prohibit non-farm employment of children younger than 14. Special rules apply to agricultural work, domestic work, and the entertainment industry. (LC 1285–1312)

School In Session

4 hours per day on any schoolday (EC 49112; 49116; LC 1391) 8 hours on any non-schoolday or on any day preceding a non-schoolday. (EC 49112; LC 1391) 48 hours per week (LC 1391) WEE students & personal attendants may work more than 4 hours on a schoolday, but never more than 8. (EC 49116; LC 1391, 1392)	3 hours per schoolday outside of school hours (EC 49112, 49116; LC 1391) 8 hours on any non-schoolday No more than 18 hours per week (EC 49116; LC 1391) WEE students may work during school hours & up to 23 hours per week. (EC 49116; LC 1391)	2 hours per schoolday and a maximum of 4 hours per week. (EC 49112)
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School Not In Session

8 hours per day (LC 1391, 1392) 48 hours per week (LC 1391)	8 hours per day (LC 1391, 1392) 40 hours per week (LC 1391)	8 hours per day (LC 1391, 1392) 40 hours per week (LC 1391)
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Spread of Hours

5 a.m.–10 p.m. However, until 12:30 a.m. on any evening preceding a non-schoolday (LC 1391) WEE students, with permission, until 12:30 a.m. on any day (LC 1391.1) Messengers: 6 a.m.–9 p.m.	7 a.m.–7 p.m., except that from June 1 through Labor Day, until 9 p.m. (LC 1391)	7 a.m.–7 p.m., except that from June 1 through Labor Day, until 9 p.m. (LC 1391)
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For more information about child labor laws, contact the U.S. Department of Labor at <http://www.dol.gov/>, and the State of California Department of Industrial Relations, Division of Labor Standards Enforcement at <http://www.dir.ca.gov/DLSE/dlse.html>.

STATE OF CALIFORNIA DEPARTMENT OF EDUCATION
PERMIT TO EMPLOY AND WORK CDE Form B1-4 (Rev. 02-14)

A work permit shall not be issued to a minor until the "STATEMENT OF INTENT TO EMPLOY A MINOR AND REQUEST FOR A WORK PERMIT-CERTIFICATE OF AGE" (CDE Form B1-1) form has been signed by the parent or guardian, foster parent, caregiver, or residential shelter service provider and filed with the issuing authority. California Education Code (EC) 49110(c)

(Print Information)

Permit Expiration Date <i>Work permits shall expire five days after the opening of the next succeeding school year. Full-time exempt work permits issued to 14 & 15 year olds shall expire no later than the end of the current school year. EC 49118 and 49130</i> 08/27/2019 Date	Check Permit Type: <input type="checkbox"/> Full-time <input type="checkbox"/> Workability <input type="checkbox"/> Restricted <input type="checkbox"/> General <input type="checkbox"/> Work Experience Education, Vocational Cooperative Education, or Personal Attendant
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Minor's Information

Ramon Arce

Minor's Name (Print First and Last)

(415) 879-1782

Home Phone

Social Security Number

17

Age at Time of Issuance

05/05/2002

Birth Date

724 Lewelling Blvd Apt 223

Home Address

San Leandro

City

94579

Zip Code

School Information

Arroyo High School

School Name

(510) 317-4000

School Phone

15701 Lorenzo Ave

School Address

San Lorenzo

City

94580

Zip Code

Maximum Work Hours Permitted

1. Maximum number of work hours on a school day
2. Maximum number of work hours on a non-school day
3. Maximum weekly hours while school is in session
4. Maximum weekly hours while school is not in session

4

8

48

48

Remarks or Work Limitations:

This permit is valid only at the business listed below:

The Service Companies

Business Name

665 Third St, Ste 415 - San Francisco, CA 94107

Business Address

To be signed by minor

Ramon Arce

Minor's Signature

6/17/19

Date

Certification

I hereby certify that, to the best of my knowledge, the information herein is correct and true. I hereby certify that I have a working knowledge of child labor laws and all laws pertaining to the issuance of work permits in California. EC 49110

Catherine Jacobson Sr Office Assist.

Issuing Authority's Name and Title (Print)

[Signature]

Issuing Authority's Signature

6/17/19

Date