

ACROBAT OUTSOURCING TSC GROUP

Employee Performance Review

EMPLOYEE INFORMATION

Employee Name **Adam Hernandez**

Date of Review **7/15/2019**

Job Title **Beverage 'Juice Team'**

Date

Department **Beverage 'Juice Team'**

Manager **Carmen Vazquez**

Review Period to

RATINGS

1 1.5 2 2.5 3 3.5 4 4.5 5
Unacceptable Needs Improvement Meets Expectations Exceeds Expectation Outstanding

Work Quality & Job Knowledge

Technical Ability ☒ 1 ☒ 1.5 ☒ 2 ☒ 2.5 ☒ 3 ☒ 3.5 ☒ 4 ☒ 4.5 ☒ 5

Comments/Specific Accomplishments **Thank you for keeping recipes up to date/not forgetting & for being consistency.**

Work Quality ☒ 1 ☒ 1.5 ☒ 2 ☒ 2.5 ☒ 3 ☒ 3.5 ☒ 4 ☒ 4.5 ☒ 5

Comments/Specific Accomplishments

Job Knowledge ☒ 1 ☒ 1.5 ☒ 2 ☒ 2.5 ☒ 3 ☒ 3.5 ☒ 4 ☒ 4.5 ☒ 5

Comments/Specific Accomplishments **Don't hesitate to bring new ideas, methods or techniques to the job. We'll learn together!**

Creativity ☒ 1 ☒ 1.5 ☒ 2 ☒ 2.5 ☒ 3 ☒ 3.5 ☒ 4 ☒ 4.5 ☒ 5

Comments/Specific Accomplishments **If it allows, which always should, get creative and stay motivated**

Productivity ☒ 1 ☒ 1.5 ☒ 2 ☒ 2.5 ☒ 3 ☒ 3.5 ☒ 4 ☒ 4.5 ☒ 5

Comments/Specific Accomplishments **Thank you for always staying on task!**

1 1.5 2 2.5 3 3.5 4 4.5 5
Unacceptable Needs Improvement Meets Expectations Exceeds Expectation Outstanding

Dependability

Attendance/Punctuality ☒ 1 ☒ 1.5 ☒ 2 ☒ 2.5 ☒ 3 ☒ 3.5 ☒ 4 ☒ 4.5 ☒ 5

Comments/Specific Accomplishments

Reliability/Timeliness ☒ 1 ☒ 1.5 ☒ 2 ☒ 2.5 ☒ 3 ☒ 3.5 ☒ 4 ☒ 4.5 ☒ 5

Comments/Specific Accomplishments

Consistency ☒ 1 ☒ 1.5 ☒ 2 ☒ 2.5 ☒ 3 ☒ 3.5 ☒ 4 ☒ 4.5 ☒ 5

Comments/Specific Accomplishments

1 1.5 2 2.5 3 3.5 4 4.5 5
Unacceptable Needs Improvement Meets Expectations Exceeds Expectation Outstanding

Professionalism

Teamwork ☒ 1 ☒ 1.5 ☒ 2 ☒ 2.5 ☒ 3 ☒ 3.5 ☒ 4 ☒ 4.5 ☒ 5

Comments/Specific Accomplishments

Communication ☒ 1 ☒ 1.5 ☒ 2 ☒ 2.5 ☒ 3 ☒ 3.5 ☒ 4 ☒ 4.5 ☒ 5

Comments/Specific Accomplishments

Initiative ☒ 1 ☒ 1.5 ☒ 2 ☒ 2.5 ☒ 3 ☒ 3.5 ☒ 4 ☒ 4.5 ☒ 5

Comments/Specific Accomplishments

Time Management ☒ 1 ☒ 1.5 ☒ 2 ☒ 2.5 ☒ 3 ☒ 3.5 ☒ 4 ☒ 4.5 ☒ 5

Comments/Specific Accomplishments **You're good but ones we push more work on to you you'll need to pick it up & manage your time to make it work!**

Work Quality & Job Knowledge **3.5** Dependability **5** Overall Rating **3** Professionalism **3** Average Rating **3.8**

EVALUATION

Additional Comments **Moving to the new building is going to require a lot more from you & the rest of the team... We are building an active/active smoothie station & it'll require your expertise to develop & train new staff. I have no doubt that together we'll be able to come out winning!**

Action Plan **and Mary**

VERIFICATION OF REVIEWS

By signing this form, you confirm that you have discussed this review in detail with your supervisor. Signing this form does not necessarily indicate that you agree with this evaluation.

Employee Signature **Adam Hernandez** Date **7-17-19**

Manager Signature **Carmen Vazquez** Date **7/15/2019**