



ACROBAT OUTSOURCING TSC GROUP

Employee Performance Review

EMPLOYEE INFORMATION

Employee Name GARY W. Date of Review 7/15/2019
 Job Title Barista Date 7/15/2019
 Department Beverage Dropbox Manager Carmen Vazquez
 Review Period to

RATINGS

1 1.5 2 2.5 3 3.5 4 4.5 5
 Unacceptable Needs Improvement Meets Expectations Exceeds Expectation Outstanding

Work Quality & Job Knowledge

Technical Ability ☒ 1 ☒ 1.5 ☒ 2 ☒ 2.5 ☒ 3 ☒ 3.5 ☒ 4 ☒ 4.5 ☒ 5

Comments/Specific Accomplishments

Work Quality ☒ 1 ☒ 1.5 ☒ 2 ☒ 2.5 ☒ 3 ☒ 3.5 ☒ 4 ☒ 4.5 ☒ 5

Comments/Specific Accomplishments

Job Knowledge ☒ 1 ☒ 1.5 ☒ 2 ☒ 2.5 ☒ 3 ☒ 3.5 ☒ 4 ☒ 4.5 ☒ 5

Comments/Specific Accomplishments

Creativity ☒ 1 ☒ 1.5 ☒ 2 ☒ 2.5 ☒ 3 ☒ 3.5 ☒ 4 ☒ 4.5 ☒ 5

Comments/Specific Accomplishments

Productivity ☒ 1 ☒ 1.5 ☒ 2 ☒ 2.5 ☒ 3 ☒ 3.5 ☒ 4 ☒ 4.5 ☒ 5

Comments/Specific Accomplishments

1 1.5 2 2.5 3 3.5 4 4.5 5
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Dependability

Attendance/Punctuality ☒ 1 ☒ 1.5 ☒ 2 ☒ 2.5 ☒ 3 ☒ 3.5 ☒ 4 ☒ 4.5 ☒ 5

Comments/Specific Accomplishments

Reliability/Timeliness ☒ 1 ☒ 1.5 ☒ 2 ☒ 2.5 ☒ 3 ☒ 3.5 ☒ 4 ☒ 4.5 ☒ 5

Comments/Specific Accomplishments

Consistency ☒ 1 ☒ 1.5 ☒ 2 ☒ 2.5 ☒ 3 ☒ 3.5 ☒ 4 ☒ 4.5 ☒ 5

Comments/Specific Accomplishments

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Professionalism

Teamwork ☒ 1 ☒ 1.5 ☒ 2 ☒ 2.5 ☒ 3 ☒ 3.5 ☒ 4 ☒ 4.5 ☒ 5

Comments/Specific Accomplishments

Communication ☒ 1 ☒ 1.5 ☒ 2 ☒ 2.5 ☒ 3 ☒ 3.5 ☒ 4 ☒ 4.5 ☒ 5

Comments/Specific Accomplishments

Initiative ☒ 1 ☒ 1.5 ☒ 2 ☒ 2.5 ☒ 3 ☒ 3.5 ☒ 4 ☒ 4.5 ☒ 5

Comments/Specific Accomplishments

Time Management ☒ 1 ☒ 1.5 ☒ 2 ☒ 2.5 ☒ 3 ☒ 3.5 ☒ 4 ☒ 4.5 ☒ 5

Comments/Specific Accomplishments

1 1.5 2 2.5 3 3.5 4 4.5 5
 Unacceptable Needs Improvement Meets Expectations Exceeds Expectation Outstanding

Overall Rating

Work Quality & Job Knowledge 3.5 Dependability 5 Professionalism 3.5 Average Rating 4

EVALUATION

Additional Comments: Our only focus for now on is the new building & you'll play a crucial part in developing and rolling out the new smoothie bar.

Action Plan: Helping me train & maintain our quality of excellence will require some extra pulling & re-arranging, so I'll need you to keep an open mind. Thank You!

VERIFICATION OF REVIEWS

By signing this form, you confirm that you have discussed this review in detail with your supervisor. Signing this form does not necessarily indicate that you agree with this evaluation.

Employee Signature [Signature] Date 7/17/19

Manager Signature Carmen Vazquez Date 7/15/2019