

ACROBAT OUTSOURCING TSC GROUP

Employee Performance Review

EMPLOYEE INFORMATION

Employee Name **Anthony Valle**
Job Title **Cook**

Date of Review **7-15-2019**

Date **7-15-2019**

Department

Manager

Review Period

to

RATINGS

1 1.5 2 2.5 3 3.5 4 4.5 5
Unacceptable Needs Improvement Meets Expectations Exceeds Expectation Outstanding

Work Quality & Job Knowledge

Technical Ability ☒ 1 ☒ 1.5 ☒ 2 ☒ 2.5 ☒ 3 ☒ 3.5 ☒ 4 ☒ 4.5 ☒ 5

Comments/
Specific Accomplishments

Work Quality ☒ 1 ☒ 1.5 ☒ 2 ☒ 2.5 ☒ 3 ☒ 3.5 ☒ 4 ☒ 4.5 ☒ 5

Comments/
Specific Accomplishments

Job Knowledge ☒ 1 ☒ 1.5 ☒ 2 ☒ 2.5 ☒ 3 ☒ 3.5 ☒ 4 ☒ 4.5 ☒ 5

Comments/
Specific Accomplishments

Creativity ☒ 1 ☒ 1.5 ☒ 2 ☒ 2.5 ☒ 3 ☒ 3.5 ☒ 4 ☒ 4.5 ☒ 5

Comments/
Specific Accomplishments

Productivity ☒ 1 ☒ 1.5 ☒ 2 ☒ 2.5 ☒ 3 ☒ 3.5 ☒ 4 ☒ 4.5 ☒ 5

Comments/
Specific Accomplishments

1 1.5 2 2.5 3 3.5 4 4.5 5
Unacceptable Needs Improvement Meets Expectations Exceeds Expectation Outstanding

Dependability

Attendance/Punctuality ☒ 1 ☒ 1.5 ☒ 2 ☒ 2.5 ☒ 3 ☒ 3.5 ☒ 4 ☒ 4.5 ☒ 5

Comments/
Specific Accomplishments

Reliability/Timeliness ☒ 1 ☒ 1.5 ☒ 2 ☒ 2.5 ☒ 3 ☒ 3.5 ☒ 4 ☒ 4.5 ☒ 5

Comments/
Specific Accomplishments

Consistency ☒ 1 ☒ 1.5 ☒ 2 ☒ 2.5 ☒ 3 ☒ 3.5 ☒ 4 ☒ 4.5 ☒ 5

Comments/
Specific Accomplishments

1 1.5 2 2.5 3 3.5 4 4.5 5
Unacceptable Needs Improvement Meets Expectations Exceeds Expectation Outstanding

Professionalism

Teamwork ☒ 1 ☒ 1.5 ☒ 2 ☒ 2.5 ☒ 3 ☒ 3.5 ☒ 4 ☒ 4.5 ☒ 5

Comments/
Specific Accomplishments

Communication ☒ 1 ☒ 1.5 ☒ 2 ☒ 2.5 ☒ 3 ☒ 3.5 ☒ 4 ☒ 4.5 ☒ 5

Comments/
Specific Accomplishments

Initiative ☒ 1 ☒ 1.5 ☒ 2 ☒ 2.5 ☒ 3 ☒ 3.5 ☒ 4 ☒ 4.5 ☒ 5

Comments/
Specific Accomplishments

Time Management ☒ 1 ☒ 1.5 ☒ 2 ☒ 2.5 ☒ 3 ☒ 3.5 ☒ 4 ☒ 4.5 ☒ 5

Comments/
Specific Accomplishments

1 1.5 2 2.5 3 3.5 4 4.5 5
Unacceptable Needs Improvement Meets Expectations Exceeds Expectation Outstanding

Overall Rating

Work Quality & Job Knowledge 4 Dependability 4 Professionalism 4 Average Rating 4

EVALUATION

Additional Comments

Action Plan

VERIFICATION OF REVIEWS

By signing this form, you confirm that you have discussed this review in detail with your supervisor. Signing this form does not necessarily indicate that you agree with this evaluation.

Employee Signature Anthony Valle Date 7-17-19

Manager Signature [Signature] Date 7-15-2019

Technical Ability has improved since last Review. More Confident

Anthony takes great direction and puts out quality work when given a task

Anthony has gained more work knowledge while working on MED station

By creating more menu's Anthony will become more confident in ability

Anthony is always on a task and is constantly busy. Back bone of team

Valle has great attendance. One of his great strengths

Anthony is one of the most Reliable employee I manage. Ready for anything

Has proven consistent over time. Someone to count on.

Anthony provides a positive attitude which spreads throughout team

Valle is very verbal and never is afraid to ask questions

Anthony has risen to the top and understands what task should be done next.

Valle is a very productive cook that works with a sense of urgency