



# ACROBAT OUTSOURCING

## TSC GROUP

### Employee Performance Review

#### EMPLOYEE INFORMATION

Employee Name Eduardo Lope

Job Title Cook

Department Tuck Shop

Review Period 4/1/19

to 7/1/19

Date of Review 7/16/19

Date 7/16/19

Manager Jon Yagin

#### RATINGS

	1 Unacceptable	1.5 Needs Improvement	2 Meets Expectations	2.5 Exceeds Expectation	3.5 Exceeds Expectation	4 Exceeds Expectation	4.5 Exceeds Expectation	5 Outstanding
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#### Work Quality & Job Knowledge

Technical Ability	<input type="radio"/>							
Comments/ Specific Accomplishments								
Work Quality	<input type="radio"/>							
Comments/ Specific Accomplishments								
Job Knowledge	<input type="radio"/>							
Comments/ Specific Accomplishments								
Creativity	<input type="radio"/>							
Comments/ Specific Accomplishments								
Productivity	<input type="radio"/>							
Comments/ Specific Accomplishments								

Eduardo can improve on being more creative with dishes and help write menus with his lead on a weekly basis. He could do more research to bring fresh and cool ideas to his team.

Eduardo is great at meeting deadlines and production but could improve on being more creative with dishes and menu writing. He is eager to learn new skills and when he is unsure of something, he takes the initiative to ask.

	1 Unacceptable	1.5 Needs Improvement	2 Meets Expectations	2.5 Exceeds Expectation	3.5 Exceeds Expectation	4 Exceeds Expectation	4.5 Exceeds Expectation	5 Outstanding
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#### Dependability

Attendance/Punctuality	<input type="radio"/>							
Comments/ Specific Accomplishments								
Reliability/Timeliness	<input type="radio"/>							
Comments/ Specific Accomplishments								
Consistency	<input type="radio"/>							
Comments/ Specific Accomplishments								

	1 Unacceptable	1.5 Needs Improvement	2 Meets Expectations	2.5 Exceeds Expectation	3 Meets Expectations	3.5 Exceeds Expectation	4 Exceeds Expectation	4.5 Exceeds Expectation	5 Outstanding
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#### Professionalism

Teamwork	<input type="radio"/>							
Comments/ Specific Accomplishments								
Communication	<input type="radio"/>							
Comments/ Specific Accomplishments								
Initiative	<input type="radio"/>							
Comments/ Specific Accomplishments								
Time Management	<input type="radio"/>							
Comments/ Specific Accomplishments								

Eduardo can improve my showing more initiative when it comes to menu ideas, different techniques and plating.

Eduardo can improve his time management by multitasking and having more sense of urgency when it's time for production.

#### Overall Rating

Work Quality & Job Knowledge 3.5 Dependability 3.5 Professionalism 3.5 Average Rating 3.5

#### EVALUATION

Additional Comments	Eduardo is a great addition to the Mexican Station and team player when it comes to what he brings to the team on a daily basis. He shows a huge interest in learning new skills such as recipes, fish cutting and overall dish presentation. He is very dependable and has a great attitude.
Action Plan	Eduardo's areas of improvements would be showing more initiative when it comes to menu ideas and creating dishes. He struggles a little with his sense of urgency when it comes to food production but it is improving with some guidance.

#### VERIFICATION OF REVIEWS

By signing this form, you confirm that you have discussed this review in detail with your supervisor. Signing this form does not necessarily indicate that you agree with this evaluation.

Employee Signature Patricia

Date 7/16/19 7/22/19

Manager Signature Patricia

Date 7/16/19 7/22/19