



ACROBAT OUTSOURCING

TSC GROUP

Employee Performance Review

EMPLOYEE INFORMATION

Employee Name Briana Naylor

Date of Review

Job Title Pastry

Date

Department Pastry

Manager Jaime Barnhart

Review Period

to

RATINGS

1
Unacceptable

1.5
Needs Improvement

2
Meets Expectations

2.5

3
Exceeds Expectation

3.5

4
4.5

5
Outstanding

Work Quality & Job Knowledge

Technical Ability	<input type="radio"/>									
Comments/ Specific Accomplishments										
Work Quality	<input type="radio"/>									
Comments/ Specific Accomplishments										
Job Knowledge	<input type="radio"/>									
Comments/ Specific Accomplishments										
Creativity	<input type="radio"/>									
Comments/ Specific Accomplishments										
Productivity	<input type="radio"/>									
Comments/ Specific Accomplishments										

Solid technique across array of different stations

High quality work with few exceptions

has worked through all stations, succeeding in learning all of them

you understand balancing creativity and practicality very well. very pragmatic, good job creating items that are popular for the fan base

good level of productivity, impressive production levels, small areas to improve on - quicker ways to do things

1
Unacceptable

1.5
Needs Improvement

2
Meets Expectations

3.5
Exceeds Expectation

4
4.5

5
Outstanding

Dependability

Attendance/Punctuality	<input type="radio"/>									
Comments/ Specific Accomplishments										
Reliability/Timeliness	<input type="radio"/>									
Comments/ Specific Accomplishments										
Consistency	<input type="radio"/>									
Comments/ Specific Accomplishments										

Good attendance and punctuality with few call outs

reliable for your being on time for service and to take care of your station

produces consistently good results, some fine time tuning in viennoiserie but this takes time, can get better with finishing on time

1
Unacceptable

1.5
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Meets Expectations

3.5
Exceeds Expectation

4
4.5

5
Outstanding

Professionalism

Teamwork	<input type="radio"/>									
Comments/ Specific Accomplishments										
Communication	<input type="radio"/>									
Comments/ Specific Accomplishments										
Initiative	<input type="radio"/>									
Comments/ Specific Accomplishments										
Time Management	<input type="radio"/>									
Comments/ Specific Accomplishments										

Really good team player, always willing to assist others, good at giving advice and pointers to new team members

Effective communicator, can work on being less short with people at times

Takes initiative to change flavors and recipes, and developing recipes, and proactively pragmatic

manages time well, has helped to scale duties well, needs to work on the small overtime

Overall Rating

Work Quality & Job Knowledge _____ Dependability _____ Professionalism _____ Average Rating _____

EVALUATION

Additional Comments	overall very happy with your work, you are an asset to the team, looking forward to your continued growth here
Action Plan	start focusing on being a leader, help others to stay focused, start thinking about professional separation in preparation to supervisor in the fall

VERIFICATION OF REVIEWS

By signing this form, you confirm that you have discussed this review in detail with your supervisor. Signing this form does not necessarily indicate that you agree with this evaluation.

Employee Signature

Briana Naylor

Date

Date

8/29/19