



THE SERVICE
COMPANIES

SERVICE. ABOVE ALL

PERFORMANCE DOCUMENT

Name: Manuel Gonzalez Team Member Number: E 44190
Position: Dishwasher Property: Stripe SF
Issued By: Zachary Ferreira Title: Onsite Supervisor

Type of Entry (Check Applicable Box):

☐ Documented Verbal Warning
☒ Written Warning
☒ Final Written Warning
☐ Suspension - Number of Days _____
☐ Suspension Pending Investigation
☐ Termination (complete fields below)
Last Day Worked: _____ Term Date: _____

Nature of Entry (Check Applicable Box):

☐ Attendance ☒ Policy/Performance

Prior documentation (Dates and Infractions):

6/13 - Insubordination / poor Attitude

Violated standard of conduct. Please refer to the Employee Handbook for conduct standards:

Provide details and description of the infraction:

On Tuesday 6/25 Manuel was seen leaning after Carl asked him to wash the clear containers. Manuel did not do what he was asked by his supervisor. On Wednesday Manuel was caught pouring chemicals directly into the sink after being told numerous times that is the improper way to handle chemicals. Manuel was also talking back for both incidents.

Describe corrective behavior and actions:

Manuel is to take direction from his supervisors without attitude.

Team Member Comments:

Manuel is hereby put on a 30 day notice for insubordination. Any infraction will result in cancellation from Stripe SF.

Employee Signature: [Signature] Date: 6-27-19
Supervisor Signature: Carl Mack Date: 6/27-19
Manager Signature: [Signature] Date: 6/27/19