



THE SERVICE
COMPANIES

SERVICE. ABOVE ALL

PERFORMANCE DOCUMENT

Name: Eric Oase Team Member Number: E51061
Position: Porter Property: Stripe SF
Issued By: Zachary Ferreira Title: Onsite Supervisor

Type of Entry (Check Applicable Box):

☐ Documented Verbal Warning
☒ Written Warning
☒ Final Written Warning
☐ Suspension - Number of Days _____
☐ Suspension Pending Investigation
☐ Termination (complete fields below)
Last Day Worked: _____ Term Date: _____

Nature of Entry (Check Applicable Box):

☐ Attendance ☒ Policy/Performance

Prior documentation (Dates and Infractions):

5/29 Verbal Warning for misuse of carts

Violated standard of conduct. Please refer to the Employee Handbook for conduct standards:

Provide details and description of the infraction:

~~Eric has been~~ Eric's behavior with his fellow employees has been hostile and aggressive. Notated by multiple colleagues of his that he yells and bumps the carts into theirs.

Describe corrective behavior and actions:

Eric is to speak with respect and professionalism with all colleagues. Eric is put on a 30 day Notice per Stephanie Downer's request. Any

Team Member Comments: Infraction will result in cancellation with Stripe SF.

I DO NOT CREATE ANY UNPROFESSIONAL ENVIRONMENTS

Employee Signature [Signature] Date: 6-25-19
Supervisor Signature Carl Mack Date: 6/25/19
Manager Signature [Signature] Date: 6/25/19