

Hired 7/10

## Employee Performance Review

| EMPLOYEE INFORMATION                                                                                                                                                                       |                                                                     | Date of Review    |                    |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|-------------------|--------------------|
| Employee Name                                                                                                                                                                              | Willie Whitfield                                                    | Date              |                    |
| Job Title                                                                                                                                                                                  | Dishwasher Lead - AM                                                | Manager           |                    |
| Department                                                                                                                                                                                 | Dish                                                                |                   |                    |
| Review Period                                                                                                                                                                              | Annual 7/18 to 7/19                                                 |                   |                    |
| <b>RATINGS</b>                                                                                                                                                                             |                                                                     |                   |                    |
|                                                                                                                                                                                            | 1                                                                   | 1.5               | 2                  |
|                                                                                                                                                                                            | 2.5                                                                 | 3                 | 3.5                |
|                                                                                                                                                                                            | 4                                                                   | 4.5               | 5                  |
|                                                                                                                                                                                            | Unacceptable                                                        | Needs Improvement | Meets Expectations |
|                                                                                                                                                                                            | Exceeds Expectation                                                 |                   |                    |
|                                                                                                                                                                                            | Outstanding                                                         |                   |                    |
| <b>Work Quality &amp; Job Knowledge</b>                                                                                                                                                    |                                                                     |                   |                    |
| Technical Ability                                                                                                                                                                          |                                                                     |                   |                    |
| Comments/<br>Specific Accomplishments                                                                                                                                                      | Master at all areas of Dish                                         |                   |                    |
| Work Quality                                                                                                                                                                               |                                                                     |                   |                    |
| Comments/<br>Specific Accomplishments                                                                                                                                                      | Goes above / Beyond                                                 |                   |                    |
| Job Knowledge                                                                                                                                                                              |                                                                     |                   |                    |
| Comments/<br>Specific Accomplishments                                                                                                                                                      |                                                                     |                   |                    |
| Creativity                                                                                                                                                                                 |                                                                     |                   |                    |
| Comments/<br>Specific Accomplishments                                                                                                                                                      | Cheans Grease traps without being asked                             |                   |                    |
| Productivity                                                                                                                                                                               |                                                                     |                   |                    |
| Comments/<br>Specific Accomplishments                                                                                                                                                      |                                                                     |                   |                    |
| <b>Dependability</b>                                                                                                                                                                       |                                                                     |                   |                    |
| Attendance/Punctuality                                                                                                                                                                     |                                                                     |                   |                    |
| Comments/<br>Specific Accomplishments                                                                                                                                                      | Always here / on time ready to work                                 |                   |                    |
| Reliability/Timeliness                                                                                                                                                                     |                                                                     |                   |                    |
| Comments/<br>Specific Accomplishments                                                                                                                                                      |                                                                     |                   |                    |
| Consistency                                                                                                                                                                                |                                                                     |                   |                    |
| Comments/<br>Specific Accomplishments                                                                                                                                                      | Very Dependable                                                     |                   |                    |
| <b>Professionalism</b>                                                                                                                                                                     |                                                                     |                   |                    |
| Teamwork                                                                                                                                                                                   |                                                                     |                   |                    |
| Comments/<br>Specific Accomplishments                                                                                                                                                      | Has Improved on working with others                                 |                   |                    |
| Communication                                                                                                                                                                              |                                                                     |                   |                    |
| Comments/<br>Specific Accomplishments                                                                                                                                                      | Continues to improve on communication with peers                    |                   |                    |
| Initiative                                                                                                                                                                                 |                                                                     |                   |                    |
| Comments/<br>Specific Accomplishments                                                                                                                                                      |                                                                     |                   |                    |
| Time Management                                                                                                                                                                            |                                                                     |                   |                    |
| Comments/<br>Specific Accomplishments                                                                                                                                                      |                                                                     |                   |                    |
| <b>Overall Rating</b>                                                                                                                                                                      |                                                                     |                   |                    |
| Work Quality & Job Knowledge                                                                                                                                                               | 5                                                                   | Dependability     | 5                  |
| Professionalism                                                                                                                                                                            | 5                                                                   | Average Rating    | 5                  |
| <b>EVALUATION</b>                                                                                                                                                                          |                                                                     |                   |                    |
| Additional Comments                                                                                                                                                                        | Great leadership in the Dish room, continue with the great progress |                   |                    |
| Action Plan                                                                                                                                                                                |                                                                     |                   |                    |
| <b>VERIFICATION OF REVIEWS</b>                                                                                                                                                             |                                                                     |                   |                    |
| By signing this form, you confirm that you have discussed this review in detail with your supervisor. Signing this form does not necessarily indicate that you agree with this evaluation. |                                                                     |                   |                    |
| Employee Signature                                                                                                                                                                         | Willie Whitfield                                                    |                   |                    |
| Manager Signature                                                                                                                                                                          |                                                                     |                   |                    |
| Date                                                                                                                                                                                       | 9/19/19                                                             |                   |                    |
| Date                                                                                                                                                                                       |                                                                     |                   |                    |

21/hr  
23 - cont recommendation 5