



Jaime Barnhart &lt;jbarnhart@dropbox.com&gt;

## Juan Galvez - reassignment Today

3 messages

Anna Shova &lt;ashova@dropbox.com&gt;

Wed, Oct 2, 2019 at 10:59 AM

To: Jaime Barnhart &lt;jbarnhart@dropbox.com&gt;, Claudia Revelo-Lee &lt;claudia.revelo-lee@theservicecompanies.com&gt;

Cc: TuckShopOps &lt;tuckshopops@dropbox.com&gt;, SF Ops Team &lt;sfops@acrobotoutsourcing.com&gt;

Hello Team!

I am reaching out with request which needs to be happened today after 3:15pm  
Please proceed reassignment for Juan Galvez and close his badge accesses please.

After his missed days due to taking time and having doctors appointments which all of us really understand and support him to taking care about his health status!

Today coming back his performance is so so stressful for me and our team.  
He is hiding and not completing tasks. He is commanding to our team members to "help him" actually doing his job. I caught him being in the kitchen and constantly talking with others.  
This is poisoning impression to our team, specially when we just hired new team member. This is not the way we are working here. Also showed up to the working station later then supposed to be. Shift starts at 6:45am - check in with the manager but not being caught by manager watching him slowly walking in to Tuck Shop 6:52am.

Plus previous unpleasant situations:

- being always on the phone
- being late
- disappearing from the working areas and stations
- lacking
- chatting a lot and not being focus on completing tasks

Because he can't work near to the steam, which I adjusted and changed his list to do. Nowadays when I am on the meetings or not around he is using this as an excuse for any daily tasks and dropping his work on other team members.

Let me know if you need more explanations or reasons why I am requesting Juan's immediate reassignment .

Thank you,  
Anya

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**Anna Shova**  
**Food and Beverage Operations Coordinator**  
[ashova@dropbox.com](mailto:ashova@dropbox.com)  
**1800 Owens Street, San Francisco**



Jaime Barnhart &lt;jbarnhart@dropbox.com&gt;

Wed, Oct 2, 2019 at 11:02 AM

To: Anna Shova &lt;ashova@dropbox.com&gt;

Cc: Claudia Revelo-Lee &lt;claudia.revelo-lee@theservicecompanies.com&gt;, TuckShopOps &lt;tuckshopops@dropbox.com&gt;, SF Ops Team &lt;sfops@acrobotoutsourcing.com&gt;

Hello Anna,

Got it, we will proceed with his reassignment and badge access cancellation today after he leaves the job site. I will add these issues to his notes, in regards to his cancellation would you like for us to start looking for a replacement?

Thank you,  
**Jaime Barnhart**

Onsite Supervisor at Dropbox  
The Service Companies  
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**E: [Jaime.Barnhart@TheServiceCompanies.com](mailto:Jaime.Barnhart@TheServiceCompanies.com)**

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**Anna Shova** <[ashova@dropbox.com](mailto:ashova@dropbox.com)>  
To: Jaime Barnhart <[jbarnhart@dropbox.com](mailto:jbarnhart@dropbox.com)>  
Cc: Claudia Revelo-Lee <[claudia.revelo-lee@theservicecompanies.com](mailto:claudia.revelo-lee@theservicecompanies.com)>, TuckShopOps <[tuckshopops@dropbox.com](mailto:tuckshopops@dropbox.com)>, SF Ops Team <[sfops@acrobatoutsourcing.com](mailto:sfops@acrobatoutsourcing.com)>

Wed, Oct 2, 2019 at 11:15 AM

Thank you Jaime!

Let's hold on for looking for new person. I would like to check and see if current team can handle it and maybe closer to new year we can consider. If anything changes I will reach out for your help!

Kindly,  
Anya

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