



**THE SERVICE
COMPANIES**

SERVICE. ABOVE ALL

PERFORMANCE DOCUMENT

Name: Everett Orange Team Member Number: 51230
Position: Pm Prep Cook Property: Dropbox - SF
Issued By: Jaime Barnhart Title: On-site Supervisor

Type of Entry (Check Applicable Box):

☐ Documented Verbal Warning
☒ Written Warning
☐ Final Written Warning
☐ Suspension - Number of Days _____
☐ Suspension Pending Investigation
☐ Termination (complete fields below)
Last Day Worked: _____ Term Date: _____

Nature of Entry (Check Applicable Box):

☐ Attendance ☒ Policy/Performance

Prior documentation (Dates and Infractions):

Violated standard of conduct. Please refer to the Employee Handbook for conduct standards:

Provide details and description of the infraction:

Your attitude and performance has declined over the past week. You have been insubordinate and not listening to the duties you have been given, and it is also noted that you have been rude to your colleagues. At times the Chefs have noticed that you disappear from your station for periods of time as well.

Describe corrective behavior and actions:

We asking for improvement of your attitude and performance overall. If these things do not change, this can and will lead to a cancellation of your assignment.

Team Member Comments:

Employee Signature Everett Orange Date: 10/17/19
Supervisor Signature Jaime B Date: 10/17/19
Manager Signature _____ Date: 10/17/19

- I have a hearing problem sometimes in the kitchen usually I speak loud in a high tone if my ^{managers} coworker cannot hear me or if I can't understand them, I feel that they think I have a bad attitude because of it.
 - I ~~do~~^{always} ask questions to anyone about my duties anytime I'm scheduled to work on something, when I usually do ask my chefs to repeat ~~#~~ some have a very negative attitude towards me about it, also I like to state that one of the chefs likes to use profanity at times when giving me a assignment (usually he uses the ~~f~~^{fuck} word).
 - I do get mistreated almost every day whenever my supervisor Anna which usually the chefs tell her to give me stuff to do, it's how ~~they~~ she approaches me, Example "Everett do this right now" "Everett I told you to ~~fr~~^{fr}ken do this already" etc...
 - I do sometimes let my coworkers or chefs know that I going to break but I see freely everyone going on break I don't really understand when they say I'm disappearing when I'm actually working on a different floor while the camera's in the building watching me?
- I do feel racially targetted by the chefs in the kitchen if they think im not doing a great job, because they don't ever approach me that much and ignor me.