



Jaime Barnhart <jbarnhart@dropbox.com>

Chris Lopez

3 messages

Anna Shova <ashova@dropbox.com>

Mon, Nov 4, 2019 at 12:44 PM

To: Claudia Revelo-Lee <claudia.revelo-lee@theservicecompanies.com>, Jaime Barnhart <jbarnhart@dropbox.com>

Cc: HS San Francisco <hssf@theservicecompanies.com>, TuckShopOps <tuckshopops@dropbox.com>

Hello Jaime and Claudia!

I am reaching out to you with request to provide coaching and write up Chris Lopez

I am frustrated how person who has been here for over a year or so still doesn't understand Not to use earphones while working hours. Every day I and other managers passing me messages that saw him with earphones during working hours.

I saw that Acrobat sent email to everyone with reminder about how strictly it is and not allowed to use earphones.

He sets bad example to the rest of the team. He is not following directions and requirements we are setting up. Today he was late, did not inform Acrobat about even multiple times reminding that contact Acrobat first. After he arrived leisurely, showing very unenthusiastic behavior and spending time chatting with others. After having - 3 day weekend - this is not the right way to start week.

I caught him on the earphones few times only during today.

Excuse me you can feel all my frustration about his behavior and performance. It's been happening for months.

If he is not anymore interested in this job, I would like to know about and start looking for replacement. If he wants to keep this job he need to show immediate improvements, perform professionally.

I do want to mention that he is a good candidate and I had multiple times when I thanked him a lot. He is a good part of our team! But the same time he needs to accept job requirements and behave professionally

Thank you,
Anya

--
Anna Shova
Food and Beverage Operations Coordinator
ashova@dropbox.com
1800 Owens Street, San Francisco
 Dropbox

Anna Shova <ashova@dropbox.com>

Mon, Nov 4, 2019 at 12:57 PM

To: Claudia Revelo-Lee <claudia.revelo-lee@theservicecompanies.com>, Jaime Barnhart <jbarnhart@dropbox.com>

Cc: HS San Francisco <hssf@theservicecompanies.com>, TuckShopOps <tuckshopops@dropbox.com>

Great time to sit down with him will be tomorrow at 2:30 pm

Thank you,
Anya
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Jaime Barnhart <jbarnhart@dropbox.com>
 To: Anna Shova <ashova@dropbox.com>

Mon, Nov 4, 2019 at 1:09 PM

Cc: Claudia Revelo-Lee <claudia.revelo-lee@theservicecompanies.com>, HS San Francisco <hssf@theservicecompanies.com>, TuckShopOps <tuckshopops@dropbox.com>

Hello Anna,

Thank you for these details, I will express these concerns in a written warning with Christopher tomorrow at 2:30pm. Claudia has scheduled a room for me to have this meeting and he can meet me at my desk on the 7th floor.

Thank you,

Jaime Barnhart

Onsite Supervisor at Dropbox

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