



THE SERVICE  
COMPANIES

SERVICE. ABOVE ALL

PERFORMANCE DOCUMENT

Name: Robert Middaugh Team Member Number: 53080  
Position: Cook - PM Property: Stripe  
Issued By: Angelina Zerkov Title: Cook - PM

Type of Entry (Check Applicable Box):

☐ Documented Verbal Warning  
☐ Written Warning  
☒ Final Written Warning  
☐ Suspension - Number of Days \_\_\_\_\_  
☐ Suspension Pending Investigation  
☐ Termination (complete fields below)  
Last Day Worked: \_\_\_\_\_ Term Date: \_\_\_\_\_

Nature of Entry (Check Applicable Box):

☒ Attendance ☐ Policy/Performance

Prior documentation (Dates and Infractions):

missed: 11/11/19 LMC-out: 9/16  
10/11/19 9/16/19 10/30- 10/31

Violated standard of conduct. Please refer to the Employee Handbook for conduct standards:

Start date: 8/16

Coaching: 9/17 call out; lunch break; clock out

Provide details and description of the infraction:

Describe corrective behavior and actions:

Team Member Comments:

Employee Signature \_\_\_\_\_

Date: 11-12-19

Supervisor Signature \_\_\_\_\_

Date: 11-12-19

Manager Signature \_\_\_\_\_

Date: \_\_\_\_\_