



ACROBAT OUTSOURCING

TSC GROUP

Employee Performance Review

EMPLOYEE INFORMATION

Employee Name Rodney Robinson

Date of Review 12.13.2019

Job Title Tuck Shop Porter

Date 12.11.2019

Department Tuck Shop Operations

Manager Jaime Barnhart

Review Period September 2019

to December 2019 (90 Day Review)

RATINGS

	1 Unacceptable	1.5 Needs Improvement	2 Meets Expectations	2.5 Exceeds Expectation	3 4 4.5 5 Outstanding
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	Work Quality & Job Knowledge								
Technical Ability	<input type="checkbox"/>								
Comments/ Specific Accomplishments	<input type="checkbox"/>								
Work Quality	<input type="checkbox"/>								
Comments/ Specific Accomplishments	<input type="checkbox"/>								
Job Knowledge	<input type="checkbox"/>								
Comments/ Specific Accomplishments	<input type="checkbox"/>								
Creativity	<input type="checkbox"/>								
Comments/ Specific Accomplishments	<input type="checkbox"/>								
Productivity	<input type="checkbox"/>								
Comments/ Specific Accomplishments	<input type="checkbox"/>								

Rodney demonstrates a proficient understanding of foodservice, hospitality, and sanitation standards.

Rodney goes above and beyond to be sure that the quality of his work is thorough and detail oriented. He takes great pride in his tasks and wants to take ownership of them.

Rodney's role involves several facets of Tuck Shop and he demonstrates a good understanding of what is expected.

Rodney is creative when using problem solving skills.

Rodney is always using his time to stay productive and looks for additional tasks to maintain Tuck Shop.

	1 Unacceptable	1.5 Needs Improvement	2 Meets Expectations	2.5 Exceeds Expectation	3 4 4.5 5 Outstanding
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	Dependability								
Attendance/Punctuality	<input type="checkbox"/>								
Comments/ Specific Accomplishments	<input type="checkbox"/>								
Reliability/Timeliness	<input type="checkbox"/>								

Rodney has never called out of work during his first 90 days and often arrives early so that he is ready to promptly start his shift.

Rodney is a very reliable member of the team. He is always on time and someone that the management team depends on as an example for the team.

Rodney's work is incredibly consistent. His work is trusted by the management team and requires very little coaching. He is routine driven in his work and consistently performs at a high level.

	1 Unacceptable	1.5 Needs Improvement	2 Meets Expectations	2.5 Exceeds Expectation	3 4 4.5 5 Outstanding
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	Professionalism								
Teamwork	<input type="checkbox"/>								
Comments/ Specific Accomplishments	<input type="checkbox"/>								
Communication	<input type="checkbox"/>								
Comments/ Specific Accomplishments	<input type="checkbox"/>								
Initiative	<input type="checkbox"/>								
Comments/ Specific Accomplishments	<input type="checkbox"/>								
Time Management	<input type="checkbox"/>								
Comments/ Specific Accomplishments	<input type="checkbox"/>								

Rodney flexes several skillsets in his role that allow him to work professionally with other team members.

Rodney demonstrates exceptional communication skills. He is thorough and detail oriented when conveying information regarding his daily tasks with his teammates and managers.

Rodney takes the initiative to solve problems and share ideas with the management team in order to improve the systems and experiences of the Tuck Shop community.

Rodney works effectively and efficiently. He pushes himself to gain momentum and is always pushing to work on the next task.

	Overall Rating								
Work Quality & Job Knowledge	3.9								
Dependability	4.3								
Professionalism	4.1								
Average Rating	4.1								

EVALUATION

Additional Comments Rodney has proven to be an integral member of the Tuck Shop team. He presents himself in a friendly and professional manner. He demonstrates a strong work and detail oriented work ethic.

Action Plan As the office continues to grow, Rodney will continue to take on new responsibilities that will lead to growth and leadership opportunities.

VERIFICATION OF REVIEWS

By signing this form, you confirm that you have discussed this review in detail with your supervisor. Signing this form does not necessarily indicate that you agree with this evaluation.

Employee Signature

Rodney E. Robinson

Date 6/18/19

12/18/19

Manager Signature

Jaime B.

Date 6/18/19

12/18/19