

Bruce Dickson

Nathaniel Hoffa <natehoffa@dropbox.com>

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To: Jaime Barnhart <Jaime.Barnhart@theservicecompanies.com>

Cc: TuckShopOps <tuckshopops@dropbox.com>

Good Evening Jaime,

I am composing the following to make note of a pattern of behavior that I have noticed with Bruce over the past few weeks. One of Bruce's primary functions on the porter team is to execute catering service needs. When our catering calendar is lighter in nature, Bruce is often asked to complete detail oriented side work to help maintain the overall condition of Tuck Shop. The managers and I have noticed that when he is assigned to these tasks his attitude can sometimes change and he can become very distracted or absent from his work. While there is no action needed on your end at this time, I wanted to convey the aforementioned to you as to document a trend in behavior.

Kindly reach out with questions/concerns.

Best, Nate

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Nate Hoffa

Food & Beverage Operations Manager

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