



ACROBAT OUTSOURCING TSC GROUP

Employee Performance Review

EMPLOYEE INFORMATION

Employee Name Evan George

Date of Review 1/4/2020

Job Title Pastry

Date 1/14/2020

Department

Manager Jaime

Review Period

to

RATINGS

1	1.5	2	2.5	3	3.5	4	4.5	5
Unacceptable		Needs Improvement		Meets Expectations		Exceeds Expectation		Outstanding

Work Quality & Job Knowledge								
Technical Ability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Comments/ Specific Accomplishments	Good level of knowledge for role, picks up recipes well							
Work Quality	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Comments/ Specific Accomplishments	Reliable quality, detail oriented							
Job Knowledge	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Comments/ Specific Accomplishments	Has become proficient on current station, next step is to push the station to the next level, good knowledge of sweet and savory							
Creativity	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Comments/ Specific Accomplishments	Has good ideas for changing flavors, and thinking outside the box, feel comfortable to change the item and not just the flavor							
Productivity	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Comments/ Specific Accomplishments	Good level of productivity, can push a bit more to have free time to use to help others							

1	1.5	2	2.5	3	3.5	4	4.5	5
Unacceptable		Needs Improvement		Meets Expectations		Exceeds Expectation		Outstanding

Dependability								
Attendance/Punctuality	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Comments/ Specific Accomplishments	Punctual and reliable, never calls out, mostly on time - should be clocking in by 6am							
Reliability/Timeliness	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Comments/ Specific Accomplishments	Reliable for getting products done on time							
Consistency	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Comments/ Specific Accomplishments	Good level of consistency, rarely makes mistakes, needs to think more of dining in the details of tests before making new batches							

1	1.5	2	2.5	3	3.5	4	4.5	5
Unacceptable		Needs Improvement		Meets Expectations		Exceeds Expectation		Outstanding

Professionalism								
Teamwork	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Comments/ Specific Accomplishments	Good team player, good positive attitude, easy to get along with							
Communication	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Comments/ Specific Accomplishments	Good communicator, informs of menu and flavor changes well							
Initiative	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Comments/ Specific Accomplishments	Shows good initiative with changing menu and flavors without being asked							
Time Management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Comments/ Specific Accomplishments	Manages time well to get tasks done, if finished quicker you could have more time to assist others							

Overall Rating
Work Quality & Job Knowledge 3 Dependability 3 Professionalism 3 Average Rating 3.5

EVALUATION

Additional Comments	Good solid start to working in the Tuckshop, there's a lot of room for growth for you here
Action Plan	Moving into the Little r station will be a challenge and a good place to showcase your skills

VERIFICATION OF REVIEWS

By signing this form, you confirm that you have discussed this review in detail with your supervisor. Signing this form does not necessarily indicate that you agree with this evaluation.

Employee Signature 

Date 02/06/2020

Manager Signature

Date