



ACROBAT OUTSOURCING

TSC GROUP

Employee Performance Review

EMPLOYEE INFORMATION

Employee Name Evan George

Date of Review 1/4/2020

Job Title Pastry

Date 1/14/2020

Department

Manager Jaime

Review Period

to

RATINGS

1
Unacceptable

1.5
Needs Improvement

2
Meets Expectations

2.5
3.5

4
Exceeds Expectation

4.5
5
Outstanding

Work Quality & Job Knowledge

Technical Ability

1
Unacceptable

1.5
Needs Improvement

2
Meets Expectations

2.5
3.5

4
Exceeds Expectation

4.5
5
Outstanding

Comments/
Specific Accomplishments

Good level of knowledge for role, picks up recipes well

Work Quality

Reliable quality, detail oriented

Comments/
Specific Accomplishments

Has become proficient on current station, next step is to push the station to the next level, good knowledge of sweet and savory

Creativity

Has good ideas for changing flavors, and thinking outside the box, feel comfortable to change the item and not just the flavor

Comments/
Specific Accomplishments

Has good ideas for changing flavors, and thinking outside the box, feel comfortable to change the item and not just the flavor

Productivity

Good level of productivity, can push a bit more to have free time to use to help others

Comments/
Specific Accomplishments

1
Unacceptable

1.5
Needs Improvement

2
Meets Expectations

2.5
3.5

4
Exceeds Expectation

4.5
5
Outstanding

Dependability

Attendance/Punctuality

Punctual and reliable, never calls out, mostly on time - should be clocking in by 6am

Comments/
Specific Accomplishments

Reliable for getting products done on time

Reliability/Timeliness

Comments/
Specific Accomplishments

Consistency

Comments/
Specific Accomplishments

Comments/
Specific Accomplishments

Good level of consistency, rarely makes mistakes, needs to think more of dining in the details of tests before making new batches

1
Unacceptable

1.5
Needs Improvement

2
Meets Expectations

2.5
3.5

4
Exceeds Expectation

4.5
5
Outstanding

Professionalism

Teamwork

Comments/
Specific Accomplishments

Comments/
Specific Accomplishments

Communication

Comments/
Specific Accomplishments

Initiative

Comments/
Specific Accomplishments

Shows good initiative with changing menu and flavors without being asked

Time Management

Comments/
Specific Accomplishments

Comments/
Specific Accomplishments

Manages time well to get tasks done, if finished quicker you could have more time to assist others

Overall Rating

Work Quality & Job Knowledge 3

Dependability 3

Professionalism 3

Average Rating 3.5

EVALUATION

Additional Comments Good solid start to working in the Tuckshop, there's a lot of room for growth for you here

Action Plan Moving into the Little r station will be a challenge and a good place to showcase your skills

VERIFICATION OF REVIEWS

By signing this form, you confirm that you have discussed this review in detail with your supervisor. Signing this form does not necessarily indicate that you agree with this evaluation.

Employee Signature 

Date

02/06/2020

Manager Signature

Date