



Name – Robert France  
Address – 1510 Oakland Ave. Apt #4  
City and state – Walnut Creek, CA 94596

Robert, this letter will confirm your promotion to a Kitchen Supervisor at Dropbox.

**Position:** Kitchen Supervisor  
**Status:** Exempt, Temporary  
**Location:** San Francisco, California  
**Effective Date:** March 2<sup>nd</sup>, 2020  
**Reports To:** Jaime Barnhart  
**Compensation:** USD annually, \$54,080.00, paid weekly. All forms of compensation are subject to reduction by applicable withholdings and taxes.

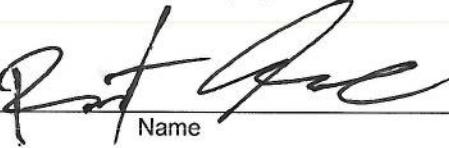
Robert, Once you have had time to review this offer letter, please sign and return it to me. I look forward to talking with you soon, however, please call me any time if you have any questions at (415) 635-4178.

We believe this opportunity will be both challenging and rewarding for you.

Sincerely,

Amber Dillon  
Director of Human Resources

I have read and agree to the above with respect to my employment with TSC. [Offer Accepted]  
 I have read and decline the offer of employment with TSC . [Offer Declined]

Signature: 

Name

Date: 2/28/20

This letter does not constitute an employment contract, and nothing contained in this letter or in any other communications you have had with TSC representatives should be construed in any way as a guarantee of continued employment for any period of time, but rather your employment is on an at-will basis. That is, you or TSC may end the employment relationship with or without notice or cause at any time with or without notice.