

Hello Ivy,

If you do not have anyone else on the roster for that client, I would say yes, bring him back to rehire.

Thank you,

Amber Dillon

Director of Human Resources

The Service Companies

<303 Hegenberger Rd. Suite 300, Oakland, CA 94621>

M: [415.635.4178](tel:415.635.4178)

E: amber.dillon@theservicecompanies.com



From: Ivy Fielden <ivy.Fielden@theservicecompanies.com>

Sent: Monday, March 23, 2020 12:02 PM

To: Amber Dillon <Amber.Dillon@theservicecompanies.com>

Cc: HS Dallas <hsdal@theservicecompanies.com>; HS Rehires <hsrehires@theservicecompanies.com>

Subject: Re: Terminated in DayForce / E36288 / McGowan, B.B.

Hi Amber,

Good point, we don't have anything right now. But he has been requested by a client that's been placing orders so there's a chance there may be a job for him within the next couple days/weeks. Should I keep him TER or go ahead with the rehire process?

Thank you,

Ivy Fielden

Operations Manager, Staffing Services

The Service Companies

<13601 Preston Road - Suite W548 | Dallas, TX 75240>

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E: ivy.fielden@theservicecompanies.com



On Mar 23, 2020 at 1:49 PM, <[Amber Dillon](mailto:Amber.Dillon@theservicecompanies.com)> wrote:

Hello Ivy,

Yes, that is correct. Just to confirm, we have assignments available for him? I just do not want you to go through the entire process if we do not have work available.

Thank you,

Amber Dillon

Director of Human Resources

The Service Companies

<303 Hegenberger Rd. Suite 300, Oakland, CA 94621>

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E: amber.dillon@theservicecompanies.com



From: Ivy Fielden <ivy.Fielden@theservicecompanies.com>

Sent: Monday, March 23, 2020 11:48 AM

To: Amber Dillon <Amber.Dillon@theservicecompanies.com>

Cc: HS Dallas <hsdal@theservicecompanies.com>; HS Rehires <hsrehires@theservicecompanies.com>

Subject: Re: Terminated in DayForce / E36288 / McGowan, B.B.

Hi Amber,

Thank you for the update! Just to make sure I know what to do, I need to change his status to TER and then go through the rehire/react process again?

Thank you,

Ivy Fielden

Operations Manager, Staffing Services

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On Mar 23, 2020 at 1:45 PM, <[Amber Dillon](mailto:Amber.Dillon@theservicecompanies.com)> wrote:

Hello Ivy,

This EE was inactivated in December due to the inactivity report. Deric changed his terminated status in January but did not follow the proper rehire process in which he was never placed as ACT in DayForce. His status needs to be changed to TER in Taborca. Unfortunately, this is not one of the cases we can reverse.

Thank you,

Amber Dillon

Director of Human Resources

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SERVICE. ABOVE ALL

From: Ivy Fielden <ivy.Fielden@theservicecompanies.com>

Sent: Monday, March 23, 2020 11:12 AM

To: Amber Dillon <Amber.Dillon@theservicecompanies.com>

Cc: HS Dallas <hsdal@theservicecompanies.com>

Subject: Terminated in DayForce / E36288 / McGowan, B.B.

Hi Amber,

Do you happen to know why EE 36288 BB McGowan is terminated in DayForce? He's active in Taborca.

Thank you,

Ivy Fielden

Operations Manager, Staffing Services

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