

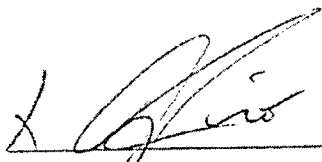
VOLUNTARY RESIGNATION FROM EMPLOYMENT

I, Adriana Rico, voluntarily resign from my employment with The Service Companies (Acrobat), effective immediately.


By my signature below, I agree that I will neither seek nor accept rehire, recall, reinstatement or any type of employment with The Service Companies, or any of its subsidiaries or divisions.

I tender this agreement voluntarily and of my own free will without undue influence or coercion.

I have read this document and fully understand its contents.



Adriana Rico

 2/28/20

Date

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