



PERFORMANCE DOCUMENT

Name: Dillon O'Shea
Position: Purchasing & Receiving
Issued By: Jaime Barnhart / Jared Sablan

Team Member Number: 47060
Property: Stripe - SF
Title: Purchasing & Receiving

Type of Entry (Check Applicable Box):

Documented Verbal Warning
 Written Warning
 Final Written Warning

Suspension - Number of Days _____
 Suspension Pending Investigation
 Termination (complete fields below)
Last Day Worked: _____ Term Date: _____

Nature of Entry (Check Applicable Box):

Attendance Policy/Performance

Prior documentation (Dates and Infractions):

Documented discussion yesterday 3/16 by Jaime Barnhart

Violated standard of conduct. Please refer to the Employee Handbook for conduct standards:

Handbook pages 6-7 Section titled Kitchen Etiquette and rules - DON'TS: 1. Engage in arguments; if you cannot handle conflict professionally, involve your direct supervisor or if necessary a Stripe food team member

Provide details and description of the infraction:

Aside from the above listed violation, insubordination and hostility is also a major part of this warning. On 3/16 you were asked to have a sit down conversation with Jaime (your onsite supervisor) to discuss your behavior over the past day or so, during that conversation your voice was raised despite being asked to lower it, you also got up multiple times to walk out on the conversation although it had not concluded and today 3/17 you did not show up to your scheduled shift and when called by Jared (Operations Manager), you continued to be hostile over the phone and hung up before the conversation ended

Describe corrective behavior and actions:

Hostility and insubordination is not acceptable, these things will have to improve immediately. We need to see improvement on remaining calm and open to constructive criticism or conversations in which we are discussing things that need to be improved. If you cannot have a conversation with your managers in a respectful manner, and handle conflict in a way that does not require your voice being raised and making a scene, this will result in termination.

Team Member Comments:

Employee Signature

Date: 3/22/22

Supervisor Signature

Date: 3/22/22

Manager Signature

Date: