

## Laine Steelman - Coaching Follow Up 4/4

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To: Michele Cervantes <cervinitup@stripe.com>;stephanied@stripe.com <stephanied@stripe.com>

Hello,

I wanted to follow up regarding the coaching provided to Laine. I discussed his attitude and negativity towards his colleagues as well as his delivery/communication. He stated he is aware and will be working on it. He did provide feedback which I would like to pass on (of course it does not excuse his behavior, but it is worth documenting). He expressed how at the commissary since it was a cramped space, and he did not feel as if it was always structured, he felt a large amount of stress and responsibility on was on his plate to get things done in a timely manner. He also said that he felt that a lot of the time he was taking his work very seriously but that he didn't feel as if a lot of the others were.

The conversation went well, and he and I agree that with the new environment and larger kitchen space, he will be in better spirits.

Best,

**Jaime Barnhart**  
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