



Christian Lede

To: julie.a.poletti@outlook.com

Cc: HS Sacramento; Staffing Deployment Team



Wed 5/4/2022 9:28 .

Hello Julie,

With reliability being a grand component of our business, it is imperative that we can count on you to show up for the shifts that you sign up for. When you call off a shift with little notice, you leave our client short-handed, and you leave us no or very little time to find coverage to replace you.

Your attendance has been less than stellar and needs to improve. You have over 9 call outs.

At this time, I would like to offer you an opportunity to demonstrate the perseverance to succeed. We will not move forward with a termination, but instead, issue you a **Final Warning**. Moving forward, additional behavioral or attendance occurrences will result in further disciplinary action including removal from all UC Davis shifts and termination. Thank you in advance for your understanding and perseverance to be successful representatives of The Service Companies Hospitality Services.

If this is an employee calling out or a client needing to place a last minute order, please call our 24 hour answering service at 800-236-2276 x 2207.

Thank you,

Christian Le De

Operations Manager, Hospitality Staffing Division

The Service Companies

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