

## PERFORMANCE DOCUMENT

Name: Laine Steelman  
 Position: Cook  
 Issued By: Jaime Barnhart

Team Member Number: 47911  
 Property: Stripe - SF  
 Title: Operations Manager

### Type of Entry (Check Applicable Box):

Documented Verbal Warning  
 Written Warning  
 Final Written Warning

Suspension - Number of Days \_\_\_\_\_  
 Suspension Pending Investigation  
 Termination (complete fields below)  
 Last Day Worked: \_\_\_\_\_ Term Date: \_\_\_\_\_

### Nature of Entry (Check Applicable Box):

Attendance  Policy/Performance

### Prior documentation (Dates and Infractions):

A documented verbal warning given to you on 4/4 by Jaime Barnhart

### Violated standard of conduct. Please refer to the Employee Handbook for conduct standards:

Per the employee handbook, page 6 section titled "Kitchen Etiquette and Rules"

- Speak disrespectfully to others; co-workers, Stripe food team, Stripe community
- Engage in arguments; if you cannot handle conflict professionally, involve your direct supervisor or if necessary a Stripe food team member

### Provide details and description of the infraction:

Issue with Willie Whitfield today 6/27 around 10:55am - the details I was given is that you were taking dishes to the dish room and Willie instructed you where to place them, you ignored him and continued to walk past him and placed the dishes on the wash table. Then you came back at a different time with a cart full of dirty dishes, and Willie again tried to redirect you to where the dishes should be. At this time Willie states that he said excuse me and wanted to walk past you to get the cart, and you asked him if he was just going to push the cart past you and also asked him if he has a problem with you.

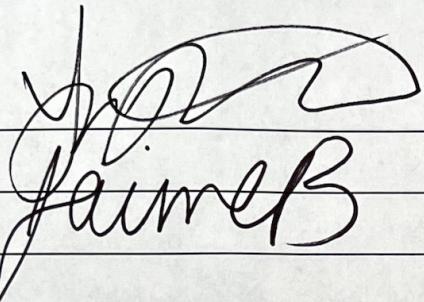
### Describe corrective behavior and actions:

Seeing as this is not the first incident regarding your communication style, we are asking of you to speak respectfully to all of your coworkers, avoid conflict, and be open to criticism or direction from others

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The Service Companies

Team Member Comments:

Employee Signature

A handwritten signature in black ink, appearing to read "Jaime B.", is written over three horizontal lines. The signature is fluid and cursive.

Date:

6/27/22

Supervisor Signature

Date:

Manager Signature

Date:

6/27/22