



THE SERVICE
COMPANIES

SERVICE. ABOVE ALL

PERFORMANCE DOCUMENT

Name: Robert Middaugh Team Member Number: 53080
Position: Cook Property: Stripe - SF
Issued By: Jaime Barnhart Title: Operations Manager

Type of Entry (Check Applicable Box):

- | | |
|---|--|
| <input type="checkbox"/> Documented Verbal Warning | <input type="checkbox"/> Suspension - Number of Days _____ |
| <input checked="" type="checkbox"/> Written Warning | <input type="checkbox"/> Suspension Pending Investigation |
| <input type="checkbox"/> Final Written Warning | <input type="checkbox"/> Termination (complete fields below) |
| | Last Day Worked: _____ Term Date: _____ |

Nature of Entry (Check Applicable Box):

- | | |
|-------------------------------------|--|
| <input type="checkbox"/> Attendance | <input checked="" type="checkbox"/> Policy/Performance |
|-------------------------------------|--|

Prior documentation (Dates and Infractions):

Violated standard of conduct. Please refer to the Employee Handbook for conduct standards:

Per the employee handbook, page 4 section titled "Food Philosophy/Values"

Collaboration: Stripe always aims to be as inclusive as possible and everyone is welcome. Working together and creating good food is what we strive to reach every service. Good food is hard work, and the outcome is a direct result of the effort put in.

Per the employee handbook, page 6 section titled "Kitchen Etiquette and Rules"

- "One shared goal, everyone should focus on what is best for the team overall
 - Be flexible to team needs, nobody is above any one task. Success of the entire program is everyone's responsibility. Our goals are reached together."

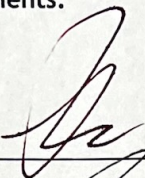
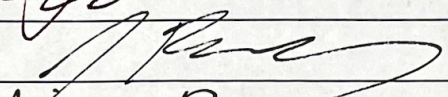
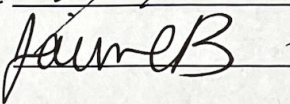
Provide details and description of the infraction:

Today 7/6, two people brought it to my attention that you were not following direction regarding a specific item being prepared; meat for enchiladas. The situation was explained as Sal advised everyone about the cooking time and method in which this item was supposed to be prepared, at a certain point there was some feedback on your end regarding what you thought would be the best way to handle this item and after being advised that the original given instructions were the best way to proceed you still continued to give push back and tried advising other staff against listening to the given instructions.

Describe corrective behavior and actions:

In situations where you have suggestions or advice on how something can be done differently, there is no issue with voicing that. This is more so an issue regarding lack of respect and unwillingness to follow direction. For future situations where direction is given by a superior, please follow said directions.

Team Member Comments:

Employee Signature		Date:	7-6-22
Supervisor Signature		Date:	7/6/22
Manager Signature		Date:	7/6/22