



THE SERVICE
COMPANIES

SERVICE. ABOVE ALL

PERFORMANCE DOCUMENT

Name: Ronald Ward Team Member Number: E50573
Position: Dish Lead Property: Stripe-SF
Issued By: Jaime Barnhart Title: Onsite Supervisor

Type of Entry (Check Applicable Box):

☒ Documented Verbal Warning
☐ Written Warning
☐ Final Written Warning
☐ Suspension - Number of Days _____
☐ Suspension Pending Investigation
☐ Termination (complete fields below)
Last Day Worked: _____ Term Date: _____

Nature of Entry (Check Applicable Box):

☒ Attendance ☐ Policy/Performance

Prior documentation (Dates and Infractions):

Previous verbal conversations with Carl regarding tardiness and last-minute call outs

Violated standard of conduct. Please refer to the Employee Handbook for conduct standards:

Provide details and description of the infraction:

On Tuesday 10/4 you called out last minute due to a family emergency

Describe corrective behavior and actions:

We are asking you to have 30 days of flawless attendance starting Monday 10/10 and ending Thursday 11/10. This means no last-minute call outs, and no tardiness during those 30 days.

Team Member Comments:

Employee Signature Ronald Ward Date: 10/7/22
Supervisor Signature Jaime Barnhart Date: 10/7/22
Manager Signature Jaime Barnhart Date: 10/7/22