



THE SERVICE
COMPANIES

SERVICE. ABOVE ALL

PERFORMANCE DOCUMENT

Name: Ronald Ward Team Member Number: 50573
Position: Dish Lead Property: Stripe-SF
Issued By: Jaime Barnhart Title: Operations Manager

Type of Entry (Check Applicable Box):

☐ Documented Verbal Warning
☐ Written Warning
☒ Final Written Warning
☐ Suspension - Number of Days _____
☐ Suspension Pending Investigation
☐ Termination (complete fields below)
Last Day Worked: _____ Term Date: _____

Nature of Entry (Check Applicable Box):

☒ Attendance ☐ Policy/Performance

Prior documentation (Dates and Infractions):

Documented verbal warning regarding attendance 10/7/2022 - you were also given a 30-day perfect attendance clause that was set between the dates of 10/10/2022-11/10/2022

Violated standard of conduct. Please refer to the Employee Handbook for conduct standards:

Provide details and description of the infraction:

Last minute call out on 11/4/2022 as well as a last-minute call out on 11/7/2022

Describe corrective behavior and actions:

Moving forward, any more last minute call outs, or NCNS's will result in immediate cancellation from your assignment as well as possible termination from The Service Companies.

Team Member Comments:

Employee Signature Ronald Ward Date: 11/8/22
Supervisor Signature Jaime B Date: 11/8/22
Manager Signature _____ Date: 11/8/22