

Name – **Carl Mack E41435**
Address – **Stripe SF**

Dear Carl,

As confirmation to our discussion, we recognize your contributions to The Service Companies. This letter confirms your position change to **Dish/Porter Supervisor at Stripe San Francisco**. The details of this new position are as follows:

Position: Dish/Porter Supervisor, Exempt

Location: San Francisco

Effective Date: 11/7/2022

Reports To: Jaime Barnhart

Compensation: USD annually \$80,000.00, (paid weekly). All forms of compensation are subject to reduction by applicable withholdings and taxes.

All other terms employment terms and eligibility for benefits remain unchanged, including your “at-will” status. Attached you will find a copy of the job description in your new role.

Congratulations on your promotion and we look forward to supporting your continued success at The Service Companies.

Sincerely,



Amber Dillon

This letter does not constitute an employment contract, and nothing contained in this letter or in any other communications you have had with TSC representatives should be construed in any way as a guarantee of continued employment for any period of time, but rather your employment is on an at-will basis. That is, you or TSC may end the employment relationship with or without notice or cause at any time with or without notice.