

1/31/2023

Rebecca Fleming  
1554 Howard Street  
San Francisco, CA 94103

## ADVERSE ACTION LETTER

Dear Rebecca,

We regret to inform you that TSC Hospitality will be unable to offer you employment.

This decision was based in whole or in part on information contained in a consumer report and/or investigative consumer report furnished by:

**Crimcheck**  
**150 Pearl Rd**  
**Brunswick, OH 44212**  
**(877) 992-4325 – Toll-free phone**

A copy of this consumer report was previously provided to you.

The agency mentioned above did not make this employment decision and is unable to supply you with specific reasons why the decision was made. Under Section 612 of the Fair Credit Reporting Act, you have the right to obtain a free copy of the report if you submit a written request to the agency identified above no later than sixty (60) days after you receive this notice. Under Section 611 of that Act, you also have the right to dispute with the consumer reporting agency the accuracy or completeness of any information in the report.

**For California Applicants:** You have the right to file a complaint with the California Department of Fair Employment and Housing regarding this employment decision.

Sincerely yours,

TSC Hospitality