

Fw: Termination of Employment

Christian Lede <Christian.Lede@theservicecompanies.com>

Mon 6/5/2023 10:07 AM

To:Marisela DelaCruz <Marisela.DelaCruz@theservicecompanies.com>

Thank you,

Christian Le De

Operations Manager, Hospitality Staffing Division

c: 530-702-1119

o:279-895-9468

E: christian.lede@theservicecompanies.com

theservicecompanies.com



From: Christian Lede <Christian.Lede@theservicecompanies.com>

Sent: Tuesday, May 30, 2023 3:08 PM

To: Brandon Harp <brandonlwharp@gmail.com>

Cc: HS Human Resources <hshr@theservicecompanies.com>

Subject: Re: Termination of Employment

Hi Brandon,

Here is the updated HR email if you have any questions. hshr@theservicecompanies.com

Thank you,

Christian Le De

Operations Manager, Hospitality Staffing Division

c: 530-702-1119

o:279-895-9468

E: christian.lede@theservicecompanies.com

theservicecompanies.com

From: Brandon Harp <brandonlwharp@gmail.com>

Sent: Tuesday, May 30, 2023 1:44 PM

To: Christian Lede <Christian.Lede@theservicecompanies.com>

Subject: Re: Termination of Employment

VALIDATE: 1) sender email suffix logical?; 2) language spelling/context appropriate? consider clicking if; immediately following a meeting/discussion. Research further if; 1) sent out of the blue even from a trusted person; 2) suspicious link content. **SUSPICIOUS:** create new message to sender, do not reply, and seek validation if suspicious. Trusted sender? add them to our trusted list, <https://tsc.fyi/TrustedSender>

This is total bullshit. I don't get a chance to defend myself or confront my accuser? So wrongfully accused and wrongfully terminated.

Brandon L. W. Harp

On May 30, 2023, at 1:36 PM, Christian Lede <Christian.Lede@theservicecompanies.com> wrote:

Hi Brandon,

I did get the details of the incident that took place. As a result of the comments and physical threat made to the employee. We will be moving to termination. We were informed that there are witnesses to this incident. As a result, is this incident you are no longer employed with The Service Companies. We wish you the best of luck with your future endeavors.

If you have any question regarding this conclusion, please feel free to reach out to HShumanresources@theservicecompanies.com.

Thank you,

Christian Le De

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