

6/16/2023

Darius Culbreth  
912 Clifton Avenue  
Sharon Hill, PA 19079

## ADVERSE ACTION LETTER

Dear Darius,

We regret to inform you that The Service Companies will be unable to offer you employment.

This decision was based in whole or in part on information contained in a consumer report and/or investigative consumer report furnished by:

**Crimcheck**  
**150 Pearl Rd**  
**Brunswick, OH 44212**  
**(877) 992-4325 – Toll-free phone**

**The specific item(s) from this report that caused this review is listed below:**

- **Criminal Check- PENNSYLVANIA**  
Case Number: CP-23-CR-0000371-2020  
Offense: Retail Theft-Take Merchandise  
Classification: Misdemeanor
- **Criminal Check- PENNSYLVANIA**  
Case Number: CP-23-CR-0000371-2020  
Offense: Conspiracy - Retail Theft-Take Merchandise  
Classification: Misdemeanor
- **Criminal Check- PENNSYLVANIA**  
Case Number: CP-46-CR-0001601-2019  
Offense: Criminal Conspiracy Engaging - Retail Theft-Take Merchandise  
Classification: Misdemeanor
- **Criminal Check- PENNSYLVANIA**  
Case Number: MC-51-CR-0008217-2023  
Offense: Theft By Unlawful Taking-Movable Property  
Classification: Unspecified Offense
- **Criminal Check- PENNSYLVANIA**

Case Number: MC-51-CR-0008217-2023  
Offense: Theft By Deception-False Impression  
Classification: Unspecified Offense

- **Criminal Check- PENNSYLVANIA**

Case Number: CP-51-CR-0002690-2021  
Offense: Firearms Not To Be Carried Without License  
Classification: Felony

A copy of this consumer report was previously provided to you.

The agency mentioned above did not make this employment decision and is unable to supply you with specific reasons why the decision was made. Under Section 612 of the Fair Credit Reporting Act, you have the right to obtain a free copy of the report if you submit a written request to the agency identified above no later than sixty (60) days after you receive this notice. Under Section 611 of that Act, you also have the right to dispute with the consumer reporting agency the accuracy or completeness of any information in the report.

Additional documents including the state Summary of Rights are available here  
<https://crimcheck.net/state-summary-of-rights/>

Sincerely yours,

The Service Companies