

7/27/2023

Cadedra Upshaw  
1512 Earl St  
Shreveport, LA 71108

## ADVERSE ACTION LETTER

Dear Cadedra,

We regret to inform you that The Service Companies will be unable to offer you employment.

This decision was based in whole or in part on information contained in a consumer report and/or investigative consumer report furnished by:

**Crimcheck**  
**150 Pearl Rd**  
**Brunswick, OH 44212**  
**(877) 992-4325 – Toll-free phone**

**The specific item(s) from this report that caused this review is listed below:**

- **Criminal Check- BOSSIER COUNTY, LA**  
Case Number: C-232987  
Offense: Possession Of A Controlled Substance I Marijuana (< 14 Grams)  
Classification: Unspecified Offense
- **Criminal Check- BOSSIER COUNTY, LA**  
Case Number: C-232987A  
Offense: Illegal Use, Consumption, Possession, Or Distribution Of Controlled Substance In Presence Of Person < 17  
Classification: Unspecified Offense

A copy of this consumer report was previously provided to you.

The agency mentioned above did not make this employment decision and is unable to supply you with specific reasons why the decision was made. Under Section 612 of the Fair Credit Reporting Act, you have the right to obtain a free copy of the report if you submit a written request to the agency identified above no later than sixty (60) days after you receive this notice. Under Section 611 of that Act, you also have the right to dispute with the consumer reporting agency the accuracy or completeness of any information in the report.

Additional documents including the state Summary of Rights are available here  
<https://crimcheck.net/state-summary-of-rights/>

Sincerely yours,

The Service Companies