



THE SERVICE
COMPANIES

SERVICE. ABOVE ALL

PERFORMANCE DOCUMENT

Name: Christopher John Team Member Number: E70576
Position: Cook Property: Stripe San Francisco
Issued By: Jaime Barnhart Title: On-Site Supervisor

Type of Entry (Check Applicable Box):

☐ Documented Verbal Warning
☒ Written Warning
☐ Final Written Warning
☐ Suspension - Number of Days _____
☐ Suspension Pending Investigation
☐ Termination (complete fields below)
Last Day Worked: _____ Term Date: _____

Nature of Entry (Check Applicable Box):

☐ Attendance
☒ Policy/Performance

Prior documentation (Dates and Infractions):

Provide details and description of the infraction:

1/19/2024 - A complaint was brought forward regarding Christopher's behavior. It was concluded Christopher was witnessed speaking to another coworker in an unprofessional manner. Christopher was seen being aggressive and raising his voice. These actions were corroborated by witnesses.

Describe corrective behavior and actions:

Christopher's behavior is a violation of company policy. Employees will refrain from coercion, collusion, intimidation, threats, or physical force towards co-workers, clients, or others. Employees will act with respect and will not demonstrate insubordination including failure to act with respect.

Team Member Comments:

I have spoken to the Mgt. team and understand that my raising my voice and being upset was my aggressive actions and words just like matter that in no way was I angry in a physical or threatening way towards Anthony - not my way of doing things. I apologise for the reaction to his statement to me and having to have this situation - I will improve in this

Employee Signature [Signature] Date: 01-25-24
Supervisor Signature [Signature] Date: 1/25/24
Manager Signature [Signature] Date: 1/25/24

Employee's updated phone number (if suspended): _____