

Re: Employment at Stripe

Jaime Barnhart <Jaime.Barnhart@theservicecompanies.com>

Fri 1/26/2024 1:35 PM

To:Mark R. Nelson <markryannelson@gmail.com>

Cc:Jared Sablan <Jared.Sablan@theservicecompanies.com>

Bcc:HS Human Resources <hshr@theservicecompanies.com>

Hello Mark,

Thank you for the update, and I am glad to hear you we have secured a higher paying position elsewhere. I have notified Stephanie, Michele and Andrew, and they would like to thank you for your time with the company and we all wish you the best of luck in your future endeavors. There have been some updates to how next week is going to look and there is no dinner on Tuesday, so they have decided that it is ok if you do not return to work for the entirety of those two weeks.

With that being said, they are counting your last working day as your last day with us, and the hours you have worked this week will be processed and paid out per the payroll cycle and direct deposited next Friday 2/2 and will include any amount of PTO hours that you have accrued during this time.

If you have any questions, please feel free to reach out to me.

Thank you,

Jaime Barnhart

Operations Manager

The Service Companies



M: 650.488.4823

E: Jaime.Barnhart@theservicecompanies.com

theservicecompanies.com

From: Mark R. Nelson <markryannelson@gmail.com>

Sent: Friday, January 26, 2024 10:44 AM

To: Jaime Barnhart <Jaime.Barnhart@theservicecompanies.com>

Cc: Jared Sablan <Jared.Sablan@theservicecompanies.com>

Subject: Re: Employment at Stripe

Some people who received this message don't often get email from markryannelson@gmail.com. [Learn why this is important](#)

VALIDATE: 1) sender email suffix logical?; 2) language spelling/context appropriate? consider clicking if; immediately following a meeting/discussion. Research further if; 1) sent out of the blue even from a trusted person; 2) suspicious link content. **SUSPICIOUS:** create new message to sender, do not reply, and seek validation if suspicious. Trusted sender? add them to our trusted list, <https://tsc.fyi/TrustedSender>

Good morning Jamie,

I love working at Stripe and the people, but I cannot afford to work there anymore due to insufficient pay. I have accepted an offer with another company with a 95k salary. I am officially putting in my 2 weeks notice. My last day will be 2/8/24.

Its been a pleasure working with you and its too bad the pay is not sufficient, but I doubt you would be able to compete with my new offer. I understand the company is going through a lot of changes in the near future which is why I wish to continue to work for the next 2 weeks. Also confirming to come in on Monday? I believe michele requested for me to come in because we have an event.

Thank you

On Wed, Dec 20, 2023, 7:26 PM Mark R. Nelson <markryannelson@gmail.com> wrote:

Sounds good, thank you

On Wed, Dec 20, 2023, 4:56 PM Jared Sablan <Jared.Sablan@theservicecompanies.com> wrote:

Hi Mark,

Thanks for taking my call earlier! Spoke to the team and they'll take you on-site on 1/2/24. Thank you and welcome to the team!

Jared Sablan

Director of Client and Strategic Operations, Hospitality Services

O: 415.802.2543 **M:** 415.786.0591

E: jared.sablan@theservicecompanies.com

theservicecompanies.com

From: Mark R. Nelson <markryannelson@gmail.com>

Sent: Wednesday, December 20, 2023 3:30 PM

To: Jared Sablan <Jared.Sablan@theservicecompanies.com>

Subject: Re: Employment at Stripe

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Good afternoon Jared,

Have you had any update?

Thank you

Mark

On Tue, Dec 19, 2023, 11:06 AM Jared Sablan <Jared.Sablan@theservicecompanies.com> wrote:

Hi Mark and Jaime,

Nice to e-meet you, Mark!

I connected with Michele on this and will update this thread once I hear back from both Stephanie and Michele. Thank you!

Jared Sablan

Director of Client and Strategic Operations, Hospitality Services

O: 415.802.2543 **M:** 415.786.0591

E: jared.sablan@theservicecompanies.com

theservicecompanies.com

From: Jaime Barnhart <Jaime.Barnhart@theservicecompanies.com>

Sent: Monday, December 18, 2023 5:27 PM

To: Mark R. Nelson <markryannelson@gmail.com>; Jared Sablan <Jared.Sablan@theservicecompanies.com>

Subject: Re: Employment at Stripe

Hello Mark,

There's definitely an opportunity to reevaluate at 90 days, and I can check with the chefs to see if Fridays would be an option as well. I will be out of office starting tomorrow through the holidays and not return until January 2nd so I will be CC'ing my manager on this email as well to continue the chain of communication incase I am unable to respond back.

[@Jared Sablan](#), are you able to speak with Stephanie and Michele and confirm if there is an option to work Fridays as well? The email thread contains the offer details provided to Mark, thank you.

Best,

Jaime Barnhart
Operations Manager
The Service Companies

M: 650.488.4823

E: Jaime.Barnhart@theservicecompanies.com

theservicecompanies.com

From: Mark R. Nelson <markryannelson@gmail.com>

Sent: Monday, December 18, 2023 4:42 PM

To: Jaime Barnhart <Jaime.Barnhart@theservicecompanies.com>

Subject: Re: Employment at Stripe

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Hi Jamie,

Okay. Yes that's about 6/ hr less then other jobs I was offered. Is there a chance for review after 90 days? Also is there ever a chance to work Fridays as well?

Thank you Jamie

On Mon, Dec 18, 2023, 4:36 PM Jaime Barnhart <Jaime.Barnhart@theservicecompanies.com> wrote:

Hello Mark,

The offer rate is \$27/hr. Let me know if you have any questions.

Best,
Jaime Barnhart
Operations Manager
The Service Companies

M: 650.488.4823

E: Jaime.Barnhart@theservicecompanies.com

theservicecompanies.com

From: Mark R. Nelson <markryannelson@gmail.com>
Sent: Monday, December 18, 2023 2:10 PM
To: Jaime Barnhart <Jaime.Barnhart@theservicecompanies.com>
Subject: Re: Employment at Stripe

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Hi Jamie!

Yes that schedule works for me. What can you do with compensation?

Thank you

On Mon, Dec 18, 2023, 1:07 PM Jaime Barnhart <Jaime.Barnhart@theservicecompanies.com> wrote:

Hello Mark,

Would the schedule below work for you?

Monday 8am-4:30pm prepping for Tuesday dinner / helping with lunch possibly – need to be flexible
Tuesday 10:30am-7pm dinner service

Wednesday 8am-4:30pm prepping for Thursday dinner / helping with lunch possibly- need to be flexible

Let me know if you have any questions, and we can discuss further over the phone if you have time today.

Best,
Jaime Barnhart
Operations Manager
The Service Companies

M: 650.488.4823

E: Jaime.Barnhart@theservicecompanies.com

theservicecompanies.com

From: Mark R. Nelson <markryannelson@gmail.com>
Sent: Friday, December 15, 2023 1:45 PM

To: Jaime Barnhart <Jaime.Barnhart@theservicecompanies.com>

Subject: Re: Employment at Stripe

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Hi Jamie,

Great to hear from you. Okay...hmm I'm fine with night shifts but my schedule currently open now that I realized it is open Monday, Tuesday, Wednesday, and Friday.

Any chance we can work something out with that?

Thanks Jamie!

On Fri, Dec 15, 2023, 1:07 PM Jaime Barnhart <Jaime.Barnhart@theservicecompanies.com> wrote:

Hello Mark,

Thank you for reaching out, hope you're doing well. I spoke with the kitchen managers, as of right now with our program changing a bit, we are hoping to hire people who are able to work our dinner service on Tuesdays/Thursdays which would be a schedule of 10:30am-7pm, and an additional 3rd day could work as Wednesday 8am-4:30pm. Let me know if that schedule works for you.

Best,

Jaime Barnhart

Operations Manager

The Service Companies

M: 650.488.4823

E: Jaime.Barnhart@theservicecompanies.com

theservicecompanies.com

From: Mark R. Nelson <markryannelson@gmail.com>

Sent: Friday, December 15, 2023 7:49 AM

To: Jaime Barnhart <Jaime.Barnhart@theservicecompanies.com>

Subject: Employment at Stripe

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Good morning Jamie!

Seeing if we can arrange something as to where I can work for you guys? I can do 3 days per week. However, we can possibly discuss this if need be. I had an enjoyable time working with the crew and I love the hours.

Let me know if we can work something out or what the kitchen is looking for.

I'd greatly appreciate it and I feel like I can be an asset to your team.

Kindly,

Mark Nelson