

PERFORMANCE DOCUMENT

Name: Terrence Ross-Covington Team Member Number: 18848
Position: P&R Property: Stripe - SF
Issued By: Jaime Barnhart Title: Operations Manager

Type of Entry (Check Applicable Box):

☐ Documented Verbal Warning
☐ Written Warning
☒ Final Written Warning
☐ Suspension - Number of Days _____
☐ Suspension Pending Investigation
☐ Termination (complete fields below)
Last Day Worked: _____ Term Date: _____

Nature of Entry (Check Applicable Box):

☒ Attendance ☐ Policy/Performance

Prior documentation (Dates and Infractions):

You had been verbally coached for attendance on 4/12/2024 You received a written warning for attendance on 4/26/2024

Violated standard of conduct. Please refer to the Employee Handbook for conduct standards:

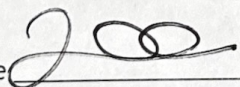
Provide details and description of the infraction:

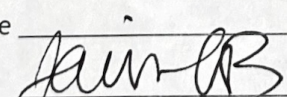
After receiving the above listed warnings, you have continued to arrive to work late either with notice or without notice.

Describe corrective behavior and actions:

Must arrive to work on time moving forward, no further excuses will be accepted unless there is a medical reason. Medical reasons must be cleared through our leave administrator. Further incidents may result in cancelation from Stripe up to termination from the company.

Team Member Comments:

Employee Signature  Date: 7/8/24

Supervisor Signature  Date: 7/8/24

Manager Signature  Date: 7/8/24