



THE SERVICE
COMPANIES

SERVICE. ABOVE ALL

PERFORMANCE DOCUMENT

Name: Travis Minckler Team Member Number: 47829
Position: P&R Property: Stripe - SF
Issued By: Jaime Barnhart Title: Operations Manager

Type of Entry (Check Applicable Box):

☐ Documented Verbal Warning
☐ Written Warning
☒ Final Written Warning
☐ Suspension - Number of Days _____
☐ Suspension Pending Investigation
☐ Termination (complete fields below)
Last Day Worked: _____ Term Date: _____

Nature of Entry (Check Applicable Box):

☒ Attendance ☐ Policy/Performance

Prior documentation (Dates and Infractions):

1/17/2024 8:00
1/25/2024 7:45
1/26/2024 7:45
1/29/2024 7:45
1/31/2024 8:00
2/12/2024 7:45
3/7/2024 8:00
3/19/2024 7:45
3/29/2024 8:00
4/17/2024 8:00
4/25/2024 7:45
5/3/2024 7:45
5/14/2024 8:30
5/20/2024 7:45
5/24/2024 7:45
6/5/2024 8:00
6/12/2024 7:45
6/13/2024 7:45
6/28/2024 7:45
7/1/2024 7:45

On the dates above you have been tardy to your 7:30am start time, most of the times listed above a manager was not notified of the tardiness

In addition to the above listed tardiness, you were considered a No Call No Show on Tuesday 7/23 due to reaching out over an hour past your 7:30am start time to say that you had slept past your alarm

Violated standard of conduct. Please refer to the Employee Handbook for conduct standards:

Per the policy announced in the beginning of the year to all staff, ~~average~~ *You have exceeded the amount tardies allowed*
Provide details and description of the infraction:

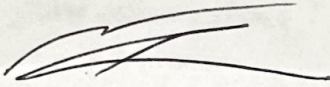
Describe corrective behavior and actions:

Must arrive to work on time moving forward, no further excuses will be accepted unless there is a medical reason. Medical reasons must be cleared through our leave administrator. Further incidents may result in cancellation from Stripe up to termination from the company.

Team Member Comments:

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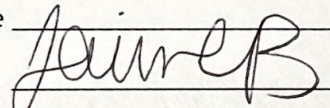
Employee Signature



Date:

7-25-24

Supervisor Signature



Date:

7/25/24

Manager Signature

Date: