



THE SERVICE
COMPANIES

SERVICE. ABOVE ALL

PERFORMANCE DOCUMENT

Name: Jesus Soriano Team Member Number: 48269
Position: P&R Property: Stripe - SF
Issued By: Jaime Barnhart Title: Operations Manager

Type of Entry (Check Applicable Box):

- | | |
|---|--|
| <input type="checkbox"/> Documented Verbal Warning | <input type="checkbox"/> Suspension - Number of Days _____ |
| <input type="checkbox"/> Written Warning | <input type="checkbox"/> Suspension Pending Investigation |
| <input checked="" type="checkbox"/> Final Written Warning | <input type="checkbox"/> Termination (complete fields below) |
| | Last Day Worked: _____ Term Date: _____ |

Nature of Entry (Check Applicable Box):

- | | |
|--|---|
| <input checked="" type="checkbox"/> Attendance | <input type="checkbox"/> Policy/Performance |
|--|---|

Prior documentation (Dates and Infractions):

4/24/2024 you had received a coaching regarding your attendance, 6/10/2024 you received another coaching for your tardiness

Violated standard of conduct. Please refer to the Employee Handbook for conduct standards:

Provide details and description of the infraction:

2/20/2024 7:15
2/26/2024 7:15
2/29/2024 11:30
3/6/2024 11:30
3/18/2024 7:15
4/4/2024 11:15
4/18/2024 11:30
4/19/2024 7:15
4/24/2024 11:30

4/25/2024 11:15
4/30/2024 11:15
5/1/2024 11:15
5/7/2024 11:15
5/9/2024 11:15
5/10/2024 7:15
5/14/2024 11:15
5/15/2024 11:15
5/20/2024 7:15
5/21/2024 11:30
5/23/2024 11:15
5/30/2024 11:15
6/6/2024 11:15
6/21/2024 7:15
6/27/2024 11:30
7/25/2024 11:15

On the above-listed dates you were tardy to your scheduled shift start time, most of these times you did not notify a manager.

Describe corrective behavior and actions:

Must arrive to work on time moving forward, no further excuses will be accepted unless there is a medical reason. Medical reasons must be cleared through our leave administrator. Further incidents may result in cancelation from Stripe up to termination from the company.

Team Member Comments:

Employee Signature

Date:

7/26/2024

Supervisor Signature

Date:

7/26/24

Manager Signature

Date: