



E78567 Zachary Cobra Branco - Incident 10/25

From Jaime Barnhart <Jaime.Barnhart@theservicecompanies.com>

Date Mon 10/28/2024 12:39 PM

To Zachary Cobra <cobrazachary@gmail.com>

Cc HSStripe <HSStripe@theservicecompanies.com>

Hello Zach,

I just wanted to follow up per our phone conversation we just had. Per the incident on Friday 10/25 that was documented by Jared, you "got a little too excited" and slapped Michael Duggan on the butt. Although you may have been joking, these actions can be considered sexual harassment and can lead to further disciplinary action including but not limited to suspension or termination.

Per the requirement for all employees to take the state mandated Sexual Harassment training, I will be providing the link below, please pass along your certificate once you have completed the training.

<https://calcivilrights.ca.gov/shpt/>

Best,

JAIME BARNHART | Operations Manager - Hospitality Division

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