



ACROBAT OUTSOURCING
TSC GROUP

Employment Application

Acrobat Outsourcing is an equal opportunity employer dedicated to non-discrimination in all employment practices. Acrobat Outsourcing selects the best qualified individual for the job based on job-related qualifications regardless of race, age (40+), color, religion, gender, national origin, ancestry, marital status, sexual orientation, disability or any other status protected by applicable law.

PLEASE PRINT

Full Name Adam Hayes Date: Dec. 10 2019
Home Telephone (509) 230-2326 Other Telephone () _____
Present Address 2109 Middleberry Rd. Sacramento CA 95815
Permanent Address, if different from present address: _____
Email Address Adam42937@Gmail.Com

EMPLOYMENT DESIRED

Position applying for: Server / Any Salary desired: \$15/hr

Are you currently registered with any staffing and/or employment agencies? If so, please list

Are you applying for: Full-time work? Yes ☒ No___ Part-time work? Yes___ No___

Temporary work, e.g., summer or holiday work? Yes ☒ No___ From: _____ To: _____

How did you find out about our open position? (Please check fill in proper name of source):

Referral ☐ Name of Referral _____ Newspaper ☐ Job Fair ☐ Agency ☐

Company Website ☐ Other Web Posting ☐ Other Source ☒

Could you work overtime, if necessary? Yes ☒ No___ If hired, on what date could you start working?

Now

Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.

SPECIFY HOURS AVAILABLE DAILY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
AM	<u>All Day</u>	<u>A.D.</u>	<u>A.D.</u>	<u>A.D.</u>	<u>A.D.</u>	<u>A.D.</u>	<u>All Day</u>
PM	<u>All Day</u>	<u>A.D.</u>	<u>A.D.</u>	<u>A.D.</u>	<u>A.D.</u>	<u>A.D.</u>	<u>All Day</u>

Do you have any vacations or extended leaves planned in the next 12 months? If so, please list dates: J

PERSONAL INFORMATION

Have you ever applied to or worked for Acrobat Outsourcing before? Yes ☒ No ☐ If yes, when? 2013-2015

Do you have friends or relatives working for Acrobat Outsourcing? Yes ☐ No ☒ If yes, please state name and relationship _____

If hired, would you have a reliable means of transportation to and from work? Yes ☒ No ☐

If hired, can you present evidence of your legal right to live and work in this country? Yes ☒ No ☐

State age if you are under 18 _____. If you are under 18, hire is subject to verification that you are of minimum legal age to work.

Are you able to perform the essential functions of the job for which you are applying? Yes ☒ No ☐

If no, describe the functions that cannot be performed. (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)

Pursuant to any and all Fair Chance Ordinances, we will consider for employment qualified applicants with arrest and conviction records.

EDUCATION & SKILLS

NAME OF SCHOOL	CITY & STATE	GRADE OR DEGREE COMPLETED	DID YOU GRADUATE?
Eastern Washington U.	Cheney WA	3 years	No
Do you have any special licenses, certificates or special training? If so please list under "Special."		☒ YES	☒ NO
Are you computer literate? If so, list software knowledge under "Special."		☒ YES	NO
Are you proficient with Point of Sales Systems? If, so please list which ones under "Special."		☒ YES	NO
Do you have any other experience, training, qualifications or special skills, which you feel make you especially suited for work at Acrobat Outsourcing? If so, please list under "Special."		YES	☒ NO
Special: Basics, windows office suite Aloha, Posi touch			

EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for unemployment periods of three months or more.

Are you currently employed? Yes ___ No ✓ If so, may we contact your current employer? Yes ___ No ___

Name and Address of Employer BJ's Restaurant 11689 Arden Way #1058 Sac CA 95815

Type of Business Restaurant Telephone No. (916) 570-1921 Supervisor's Name Nick Walker
Your Position and Duties Head Bookkeeper & Server

Dates of Employment: From 3.09.11 To 10.15.2019

Reason for Leaving: Family Emergency out of State

Name and Address of Employer Elephant Bar 1500 Arden Way, Sacramento CA 95815

Type of Business Restaurant Telephone No. (916) 799-2715 Supervisor's Name Carla Strubing
Your Position and Duties Shift leader / Server

Dates of Employment: From 02.17.2014 To 03.12.2016

Reason for Leaving: to seek new opportunities

Name and Address of Employer Acrobat Outsourcing 16731 S Star Blvd, Rocklin CA 95677

Type of Business Staffing Agency Telephone No. (916) 1632-1363 Supervisor's Name Kim McDonald
Your Position and Duties Server / Lead Server

Dates of Employment: From 01.08.2013 To _____

Reason for Leaving: Inactive

Name and Address of Employer Red Robin 801 SE 160th Ave Vancouver WA 98683

Type of Business Restaurant Telephone No. (360) 831-1781 Supervisor's Name Jesse Evans

Your Position and Duties Server

Dates of Employment: From 01.01.2008 To 03.22.2012

Reason for Leaving: Relocation to California

Have you ever been fired from any previous place of employment? If so, please explain: No.

MILITARY SERVICE

Have you obtained any special skills or abilities as the result of service in the military? Yes ☐ No ☒

If so, describe: _____

JOB RELATED REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name: Carla Strubing Telephone No. (916) 799-2715

Address _____

Occupation: Restaurant Manager Relationship: Manager Number of Years Acquainted: 6

Name: Lisa Brown Telephone No. (916) 517-0104

Address _____

Occupation: Server Relationship: co-worker Number of Years Acquainted: 3

Name: Lindsay Omellas Telephone No. (209) 275-8984

Address _____

Occupation: Hotel Manager Relationship: co-worker Number of Years Acquainted: 6

Please Read Carefully, Initial Each Paragraph and Sign Below

- _____ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.
- _____ I hereby authorize Acrobat Outsourcing to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.
- _____ I hereby authorize Acrobat Outsourcing and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local criminal justice and law enforcement agency and general public records history.
- _____ I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.
- _____ Acrobat Outsourcing is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I hereby acknowledge that I have read and understand the above statements.

Applicant's Signature _____ Date _____

