



Let's Get It Right
Your Hospitality Staffing Professionals

Employment Application

Acrobat Outsourcing is an equal opportunity employer dedicated to non-discrimination in all employment practices. Acrobat Outsourcing selects the best qualified individual for the job based on job-related qualifications regardless of race, age (40+), color, religion, gender, national origin, ancestry, marital status, sexual orientation, disability or any other status protected by applicable law.

PLEASE PRINT

Full Name Zackarie Roscoe Thomas Moore Date: 09/16/2015
Home Telephone (916) 359-3294 Other Telephone (916) 613-4713
Present Address 3600 Data Dr Rancho Cordova, CA 95670
Permanent Address, if different from present address: _____
Email Address ZETMoore32@yahoo.com

EMPLOYMENT DESIRED

Position applying for: Bartender / Server Salary desired: \$9.00/hr + tips

Are you currently registered with any staffing and/or employment agencies? If so, please list

El Torito's Restaurant

Are you applying for: Full-time work? Yes ___ No X Part-time work? Yes X No ___

Temporary work, e.g., summer or holiday work? Yes ___ No ___ From: _____ To: _____

How did you find out about our open position? (Please check fill in proper name of source)

Referral ☒ Name of Referral Jordan Brooke Newspaper ☐ Job Fair ☐ Agency ☐ Company Website ☐

Other Web Posting ☐ Other Source ☐

Could you work overtime, if necessary? Yes X No ___ If hired, on what date could you start working? Tomorrow

Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.

SPECIFY HOURS AVAILABLE DAILY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
AM							
PM			unavailable			unavailable	

Do you have any vacations or extended leaves planned in the next 12 months? if so, please list dates: _____

PERSONAL INFORMATION

Have you ever applied to or worked for Acrobat Outsourcing before? Yes ___ No X If yes, when? _____

Do you have friends or relatives working for Acrobat Outsourcing? Yes ___ No X If yes, please state name and relationship _____

If hired, would you have a reliable means of transportation to and from work? Yes X No ___

If hired, can you present evidence of your legal right to live and work in this country? Yes X No ___

State age if you are under 18 _____. If you are under 18, hire is subject to verification that you are of minimum legal age to work.

Are you able to perform the essential functions of the job for which you are applying? Yes X No ___

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Your Employer's Best Professional

If no, describe the functions that cannot be performed. (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)

Have you ever been convicted of a felony within the past ten years other than a conviction for marijuana possession or that resulted in a referral to, and participation in, any pretrial or post trial diversion program? (Please note that conviction of a crime is not an automatic bar to employment—all circumstances, including the nature, date and relevance of the offense to the position applied for will be considered.)

Yes ☐ No ☒

Have any of these convictions as described above involved fraud, embezzlement, passing checks, forgery, and theft, including identity theft? If yes, please state the nature of the crime(s), when and where convicted and the disposition of the case. If yes, state nature of the crime(s), when and where convicted, and disposition of the case(s)

EDUCATION & SKILLS

NAME OF SCHOOL	CITY & STATE	GRADE OR DEGREE COMPLETED	DID YOU GRADUATE?
Winterstein Adult Education	Sacramento, CA	G.E.D	YES
U.T.I	Sacramento, CA	Degree	YES
Do you have any special licenses, certificates or special training? If so please list under "Special".		YES	<input checked="" type="radio"/> NO
Are you computer literate? If so, list software knowledge under "Special."		<input checked="" type="radio"/> YES	NO
Are you proficient with Point of Sales Systems? If, so please list which ones under "Special."		YES	<input checked="" type="radio"/> NO
Do you have any other experience, training, qualifications or special skills, which you feel make you especially suited for work at Acrobat Outsourcing? If so, please list under "Special."		<input checked="" type="radio"/> YES	NO
Special: 5+ years bartending			

EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer. Last 10 years is sufficient. Account for unemployment periods of three months or more.

Are you currently employed? Yes ☒ No ☐ If so, may we contact your current employer? Yes ☒ No ☐

Name and Address of Employer El Torito's 1598 Arden Way Sacramento, CA 95815

Type of Business Restaurant Telephone No. (916) 927-0071 Supervisor's Name Michelle Horne

Your Position and Duties (Bartender) Providing excellent customer service while making drinks accurately, and meeting all of customers needs

Dates of Employment: From 02/2008 To current Weekly Pay Starting \$8.00/hr Ending \$9.00/hr + tips

Reason for Leaving.

Name and Address of Employer Mel Rapon Honda 3630 Fulton Ave Sacramento, CA 95821

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Helping You Grow

Your Hospitality Training Professionals

Type of Business Automotive Telephone No. (916) 436-8364 Supervisor's Name Larry Rueter
Your Position and Duties (Used Car Technician) performing automotive repairs

Dates of Employment: From 07/2012 To 08/2015 Weekly Pay: Starting \$10.50/Hr Ending \$18.00/Hr

Reason for Leaving: Owners Decision

Name and Address of Employer Rep Boys Automotive 2500 Arden Way Sacramento, CA 95825

Type of Business Automotive Telephone No. (916) 646-6671 Supervisor's Name Shelandra Chandra
Your Position and Duties (Mechanic) perform accurate auto repairs

Dates of Employment: From 04/2010 To 07/2012 Weekly Pay: Starting \$16.00/Hr Ending \$16.00/Hr

Reason for Leaving: Personal Growth

Name and Address of Employer _____

Type of Business _____ Telephone No. (____) _____ Supervisor's Name _____

Your Position and Duties _____

Dates of Employment: From _____ To _____ Weekly Pay Starting _____ Ending _____

Reason for Leaving: _____

Have you ever been fired from any previous place of employment? If so, please explain: _____

MILITARY SERVICE

Have you obtained any special skills or abilities as the result of service in the military? Yes _____ No X
If so, describe: _____

JOB RELATED REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name: Jordan Brooke Telephone No. (916) 365-5405

Address _____

Occupation: Manager Relationship Ex-manager Number of Years Acquainted 7+

Name: Alexis Aiello Telephone No. (916) 947-6009

Address _____

Occupation: Bartender Relationship Friend Number of Years Acquainted 7+

Name: Melanie Boyd Telephone No. (916) 415-3505

Address _____

Occupation: Bartender Relationship Friend Number of Years Acquainted 5+

Please Read Carefully, Initial Each Paragraph and Sign Below

ZU I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

ZU I hereby authorize Acrobat Outsourcing to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

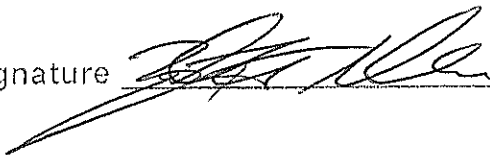
ZU I hereby authorize Acrobat Outsourcing and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local criminal justice and law enforcement agency and general public records history.

ZU I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.

ZU Acrobat Outsourcing is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I hereby acknowledge that I have read and understand the above statements.

Applicant's Signature



Date

09/16/15

