



Name: Olivia Garcia

Taborca ID: 27848

Date of Hire: 12/22/15

Date of Re-Act: 6/13/19

New employee set up

- E-verify
- Hire Right EE
- Hire Right Internal (upload any list A docs)
- Direct Deposit (Scan to Payroll) and/or Global Cash Card – complete the form & have EE sign
- Notice to Employee Completed
- Added to Orientation Time Sheet
- Attended New Hire Orientation
- Background Check
- New Hire List (All fields)
- Check Taborca Profile (All fields)
- Upload Resume and Skills Tests (one doc)
- Upload Food Handler's Card

Re Act employee set up (See Re Act Process for more detail)

- File and I9 pulled (new one created/done in Hire Right if old ones are gone)
- Re Act onboarding if initially hired before 1/1/16
- Check W4
- Check all demographic info and availability
- Check for skills tests, app, FHC, and resume (get new app, new resume if hired more than 1 year ago)
- Complete Notice to Employee with updated pay if necessary
- Verify pay option (notify payroll) and take steps to Re Act any old pay options still current
- Run new BGC if more than 1 year since last shift worked
- New orientation/place on time sheet if it's been over a year since last shift
- New Hire List (all fields)
- Delete employee from the INA/TER spreadsheet if they are on it

Interview Note Sheet

| Applicant Information | |
|--|--------------|
| Name: <u>Olivia Garcia</u> | Interviewer: |
| Date: <u>6.13.19</u> | Rate of Pay: |
| Position (s) Applied for: <u>cashier / concessions</u> | Referred by: |

| Test Scores | | | | | |
|-------------|-----|---|--------------|-----|---|
| Server | /35 | % | Bartender | /35 | % |
| Prep Cook | /20 | % | Barista | /15 | % |
| Grill Cook | /40 | % | Cashier | /15 | % |
| Dishwasher | /10 | % | Housekeeping | /14 | % |

| Seeking: |
|-----------|
| Full-Time |
| Part-Time |

| Relevant Experience & Summary of Strengths | |
|---|---|
| <p><u>Senior Living 2017</u></p> <p>no hospitality since then</p> <p>cafeteria food - helping elementary students with food, customer service</p> | <p style="text-align: right;">Total of _____ in Food Service/Hospitality</p> |
| <p>P.O.S. Experience: Y / N details: _____</p> | |

| Transportation | | |
|---|----------------|----------------------------|
| <u>Car</u> | Public Transit | Carpool (Rider / Driver) |
| Regions Available to work | | |
| <p>LA <u>CA</u> <u>palo alto / mountain view</u></p> | | |

| Certifications (if any) | | | | |
|-------------------------|-----------|------|-------------|-------------|
| TIPS | Serv-Safe | LEAD | Other _____ | Will Submit |

| Availability | | | | |
|-----------------|---------|---------|---------------|---------------|
| <u>Open</u> | AM only | PM only | Weekdays only | Weekends only |
| <p>Details:</p> | | | | |

| Uniforms Owned: | | | | | | | |
|-----------------|--------------|--------|-------------|----------------|----------------|--------------|--|
| Bistro | Black Bistro | Tuxedo | 1/2 Tuxedo | Black Vest | Long Black Tie | | |
| Chef Coat | Chef Pants | Knives | Black Pants | Non-Slip Shoes | Bow Tie | Other: _____ | |

| | | |
|---|-----------------------|-------------------------|
| Would you recommend this applicant for Acrobat Academy? | Convention Candidate? | Other Languages Spoken: |
|---|-----------------------|-------------------------|

Olivia Garcia
garcia_olivia2003@yahoo.com
(408)509-4194

OBJECTIVE: Seeking a challenging & rewarding position with room for advancement.

EDUCATION:

| | |
|-----------------------------|---------------|
| Deanza College | Cupertino, CA |
| Degree of Associate in Arts | |

| | |
|--------------------------|--------------|
| Independence High School | San Jose, CA |
| Diploma | |

Employment History:

| | | |
|-------------------|-----------------------------------|--------------|
| 8/17/2009-present | Franklin-Mckinley School District | San Jose, CA |
| | Special Education Paraeducator | |

- *Teach student's living, social skills as well as academic skills
- *Come up with successful strategies to engage students
- *Develop successful behavior intervention plans
- *Motivate and guide students to meet IEP goals
- *prep daily snacks for students
- *clean classroom

| | | |
|-----------|-------------------------------------|--------------|
| 2015-2018 | Acrobat Outsourcing | San Jose, CA |
| | Cashier, server, waiter, dishwasher | |

- *Successfully engaged elderly community members in choosing meal plans
- *Successfully supported clients' nutritional needs
- *Successfully gained clients' trust

SKILLS: Punctual, reliable, collaborative team member, yet able to work independent & thorough as needed. Able to exercise patience & sensitivity at all times. Able to develop attainable steps to reach desired goals. Ability to engage clients/students in trusting relationships. Able to handle difficult situations while remaining calm and reassuring. Able to assess clients/students/customers' needs. Fluent in English & Spanish. Knowledge of pc/mac operating systems, microsoft word & google drive.

NOTICE TO EMPLOYEE*Labor Code section 2810.5***EMPLOYEE**Employee Name: Olivia GarciaStart Date: ReACT : 6/13/19**EMPLOYER**Legal Name of Hiring Employer: S.E ScherIs hiring employer a staffing agency/business (e.g., Temporary Services Agency; Employee Leasing Company; or Professional Employer Organization [PEO])? ☐ Yes ☐ No

Other Names Hiring Employer is "doing business as" (if applicable):

Acrobat Outsourcing

Physical Address of Hiring Employer's Main Office:

665 Third St. Suite 415, San Francisco, CA. 94107

Hiring Employer's Mailing Address (if different than above):

Hiring Employer's Telephone Number: 415-431-8826

If the hiring employer is a staffing agency/business (above box checked "Yes"), the following is the other entity for whom this employee will perform work:

Name: ACROBAT OUTSOURCINGPhysical Address of Main Office: 1871 The Alameda Suite 110Mailing Address: " "Telephone Number: 408-316-9545**WAGE INFORMATION**Rate(s) of Pay: \$ 17.00 Overtime Rate(s) of Pay: \$ 25.50Rate by (check box): ☒ Hour ☐ Shift ☐ Day ☐ Week ☐ Salary ☐ Piece rate ☐ Commission☐ Other (provide specifics): _____Does a written agreement exist providing the rate(s) of pay? (check box) ☐ Yes ☐ NoIf yes, are all rate(s) of pay and bases thereof contained in that written agreement? ☐ Yes ☐ No

Allowances, if any, claimed as part of minimum wage (including meal or lodging allowances):

(If the employee has signed the acknowledgment of receipt below, it does not constitute a "voluntary written agreement" as required under the law between the employer and employee in order to credit any meals or lodging against the minimum wage. Any such voluntary written agreement must be evidenced by a separate document.)

Regular Payday: FRIDAY

WORKERS' COMPENSATION

Insurance Carrier's Name: Integro USA Inc. dba Integro Insurance Brokers

Address: 1 State Street Plaza, 9th floor, New York, NY. 10004

Telephone Number: 212-295-5440

Policy No.: LDC4042609 AOS

☐ Self-Insured (Labor Code 3700) and Certificate Number for Consent to Self-Insure: _____

PAID SICK LEAVE

Unless exempt, the employee identified on this notice is entitled to minimum requirements for paid sick leave under state law which provides that an employee:

- a. May accrue paid sick leave and may request and use up to 3 days or 24 hours of accrued paid sick leave per year;
- b. May not be terminated or retaliated against for using or requesting the use of accrued paid sick leave; and
- c. Has the right to file a complaint against an employer who retaliates or discriminates against an employee for
 1. requesting or using accrued sick days;
 2. attempting to exercise the right to use accrued paid sick days;
 3. filing a complaint or alleging a violation of Article 1.5 section 245 et seq. of the California Labor Code;
 4. cooperating in an investigation or prosecution of an alleged violation of this Article or opposing any policy or practice or act that is prohibited by Article 1.5 section 245 et seq. of the California Labor Code.

The following applies to the employee identified on this notice: *(Check one box)*

- ☐ 1. Accrues paid sick leave only pursuant to the minimum requirements stated in Labor Code §245 et seq. with no other employer policy providing additional or different terms for accrual and use of paid sick leave.
- ☐ 2. Accrues paid sick leave pursuant to the employer's policy which satisfies or exceeds the accrual, carryover, and use requirements of Labor Code §246.
- ☐ 3. Employer provides no less than 24 hours (or 3 days) of paid sick leave at the beginning of each 12-month period.
- ☐ 4. The employee is exempt from paid sick leave protection by Labor Code §245.5. (State exemption and specific subsection for exemption): _____

ACKNOWLEDGEMENT OF RECEIPT

(Optional)

Christyann Maulkpe
(PRINT NAME of Employer representative)

Christyann Maulkpe
(SIGNATURE of Employer Representative)

6/13/19
(Date)

Olivia Garcia
(PRINT NAME of Employee)

Olivia Garcia
(SIGNATURE of Employee)

6/13/19
(Date)

The employee's signature on this notice merely constitutes acknowledgement of receipt.

Labor Code section 2810.5(b) requires that the employer notify you in writing of any changes to the information set forth in this Notice within seven calendar days after the time of the changes, unless one of the following applies: (a) All changes are reflected on a timely wage statement furnished in accordance with Labor Code section 226; (b) Notice of all changes is provided in another writing required by law within seven days of the changes.