



SENSITIVE BUT UNCLASSIFIED

Case Verification Number: 2016207205132QT

Report Prepared: 07/25/2016

Company Information

Company ID: 139349

Company Name: Acrobat Outsourcing

Employee Information

Last Name: Hollistier

First Name: Devin

Date of Birth: 12/02/1991

Social Security Number: *** * * 0388

Hire Date: 07/25/2016

Citizenship Status: A citizen of the United States

Document Information

List A Document: U.S. Passport or Passport Card

Document Expiration Date: 12/14/2021

Passport or Passport Card Number: 490565556

Case Status Information

Current Case Result: Employment Authorized

Employer Case ID:

Case Submitted On: 07/25/2016

Case Submitted By: GMAY1050

SENSITIVE BUT UNCLASSIFIED

Acrobat

outsourcing

Your Hospitality Staffing Professionals
665 Third St., Suite 415 • San Francisco, CA 94107

First and Last Name: Devin Hollister
Email: devinhollister@gmail.com
Phone number: (904)519-6192

Working Experience:

Company Name: Self employed at Pistachio the Band LLC
Dates of Employment: 7/15 - 7/16

Job Responsibility:

- - product development
- - social media development
- - booking, scheduling
- - promotion

Company Name: Peet's Coffee

Dates of Employment: 03/16 - 04/16

Job Responsibility:

- - cashier / money handling
- - drip coffee + tea
- - upholding sanitation standards
- - ~~clean~~ washing + passing beans

Company Name: Vollmar Natural Lands Consulting, Inc.

Dates of Employment: 07/11/14 - 07/15

Job Responsibility:

- - cartography + analysis through ArcGIS
- - botany
- - writing scientific documents
- - field surveys

Skills

- - Spanish
- - ~~math~~ math
- - music
- - conversation

Barista Test

Score 15

B ✓ 1) After brewing a pot or kettle of coffee how long is the coffee good for until you need to re-brew?

- a) 20 minutes
- b) 30 minutes
- c) 60 minutes

B ✓ 2) What are the basic ingredients of a Latte?

- a) Milk, Espresso, Whipped Cream
- b) Espresso, Steamed Milk
- c) Water, Espresso, and Foam

A ✓ 3) When making cup of tea for a customer, how long should you tell the customer to let the tea bags steep?

- a) 2 minutes
- b) 4 minutes
- c) 5 minutes

A ✓ 4) When steaming milk for a beverage, what temperature should you steam the milk to?

- a) 150-160 degrees
- b) 190-200 degrees
- c) 120-130 degrees

A ✓ 5) Once an Espresso Shot has been pulled from an Espresso machine, how long do you have to mix the shot with other liquid before the shot goes bad?

- a) 8 seconds
- b) 20 seconds
- c) 10 seconds

C ✓ 6) What do you do if a customer says their latte does not taste like there is espresso in it?

- a) Tell them you made the drink according to the recipe so it should be fine
- b) Apologize to the customer, then add another shot of espresso to their drink and encourage the customer to return
- c) Apologize to the customer and remake their drink according to standards
- d) Walk away and have another barista remake their drink

B ✓ 7) You can re-steam milk _____?

- a) Only Once
- b) Never
- c) Sometimes
- d) Always

C ✓ 8) What is the proper ratio of coffee grounds to water?

- a) 2 Tablespoons coffee to 6oz water
- b) 2 Tablespoons coffee to 8oz water
- c) 1 Tablespoon coffee to 6oz water
- d) 2 Teaspoons coffee to 8oz water

C ✓ 9) A customer requests a non-dairy coffee beverage and you are out of soy, what actions do you take?

- a) Make their drink with regular milk and hope they do not notice
- b) Apologize and ask the customer to come back tomorrow
- c) Apologize and inform the customer we are out of soy, and offer a beverage alternative
- d) Inform your manager we are out of soy



Acrobat Outsourcing
Corporate Headquarters
665 Third Street, Suite 415, San Francisco, CA 94107
Phone: 415-431-8826 | Fax: 415-431-1580
www.acrobatoutsourcing.com

GLOBAL CASH CARD FORM

New

Replacement

Cancel

Today's Date

07-25-2016

Last Name

Hollister

First Name

Devin

MI
C

Address

387 Myrtle Street

Apartment #

City

Oakland

State

CA

Zip Code

94607

Social Security Number

614-64-0388

Date of Birth

12-02-1991

INFORMATION TO BE COMPLETED BY ACROBAT REPRESENTATIVE ISSUING CARD
INCLUDE A PHOTOCOPY OF THE CARD WITH THIS FORM:

ACCOUNT NUMBER (16-digits)

4053-4061-9022-5287

Branch Office:

Completed by:

Global Cash Card, 17 Corporate Park, Suite 130, Irvine, CA 92606 | CSR: 1-888-220-4477
Payroll statements can be viewed online at: www.globalcashcard.com

I acknowledge the following information to be true. I am using my Global Cash Card account and enrolling into an automatic payroll deposit. I authorize Acrobat Outsourcing to debit/credit my account. I have verified the information above and understand that any cash card charges incurred are my responsibility. I agree to the terms and conditions under which Global Cash Card (referred to as AT&T Card) is issued.

Please agree to the following:

By selecting this option, you have agreed to the following statement. I authorize my employer, or its service or payroll provider, and the specified bank to deposit my net pay or portion thereof, as it appears on my account, each pay date. If funds to which I am not entitled are deposited into my account, I authorize my employer, or its service or payroll provider, to direct the bank to refund such funds to my employer, or its service or payroll provider. I understand that my deposit may not be credited to my account until 5:00 PM on the pay date indicated on the pay stub or voucher. I understand that it is my responsibility to ensure that my wages are being deposited correctly into my account each pay date.

I also acknowledge it is my responsibility to enter the correct Bank Transit Number and Account Number as to where I want my payroll funds deposited. I understand that if I enter incorrect information that it may delay or prevent my payroll funds being deposited to my accounts. I also acknowledge that any Bank Transit Number that begins with the number 5 is NOT a valid Bank Transit Number and WILL prevent my payroll funds from being deposited into my account. I understand that when Payroll receives the funds back through the banking system it will be paid on the next available pay date.

Devin Hollister

Devin Hollister

07/25/16

Print Name

Employee Signature

Date

Cashier Test

Score / 15

1) A roll of quarters is worth?

- a) \$5.00
- b) \$10.00
- c) \$15.00
- d) \$20.00

150

73

2) A roll of dimes is worth?

- a) \$5.00
- b) \$4.00
- c) \$3.00
- d) \$2.00

3) A roll of nickels is worth?

- a) \$8.00
- b) \$6.00
- c) \$4.00
- d) \$2.00

4) A roll of pennies is worth?

- a) \$1.00
- b) \$0.75
- c) \$0.50
- d) \$0.25

5) What does POS stand for?

- a) Patience over standards
- b) Percentage of sales
- c) Point of sales
- d) People over service

6) What is the current sales tax rate in your city? 9%

7) A customer buys a bowl of soup for \$1.25, an apple \$0.90 and a soda is \$0.79. If you are given \$10.00 how much change should you give back?

- a) \$4.06
- b) \$2.06
- c) \$7.06
- d) \$5.06

8) A customer buys two shirts for 10.50 each and two ball caps for \$7.25 each. If you are given \$50.00 how much change should you give back?

- a) \$19.50
- b) \$14.50
- c) \$9.50
- d) \$4.50

9) A customer buys soda for \$3.75 and a hot dog for \$4.25. If you are given \$20.00 how much change should you give back?

- a) \$6.00
- b) \$8.00
- c) \$10.00
- d) \$12.00

10) A customer buys two hamburgers at \$3.75 each, two bags of chips at \$1.25 each, two cookies at \$2.50 each and two sodas at \$3.25 each. If you are given \$100.00 how much change should you give back?

- a) \$78.50
- b) \$58.50
- c) \$38.50
- d) \$28.50

Multiple Choice (6 points)

B

1) Carbonation _____ the rate of intoxication.

- a) Slows down
- b) Speeds up
- c) Does nothing to

B

2) What are the six most commonly used spirits?

- a) Sweet and Sour, Triple Sec, Grenadine, Midori, Lime Juice and Cranberry Juice
- b) Vodka, Whiskey, Gin, Bourbon, Rum and Tequila
- c) Chardonnay, Cabernet Sauvignon, Champagne, Merlot, Sauvignon Blanc, Zinfandel
- d) Kahlua, Vodka, Frangelico, Gin, Tequila, Spiced Rum

B

3) You can accept an expired ID as long as all other information is correct.

- a) True
- b) False

B

4) If someone has had too much to drink, serving them coffee will help sober them up.

- a) True
- b) False

D

5) What are the acceptable forms of ID for Alcohol Consumption?

- a) State or Government Issued ID Card or Drivers License
- b) Passport or Passport ID Card (as long as it lists the person's date of birth)
- c) School ID or Birth Certificate
- d) A & B
- e) A, B & C

B

6) If there is no shaker tin available to scoop ice for a drink, it is okay to use a glass.

- a) True
- b) False

Vocabulary (9 points)

Match the word to its definition

C "Straight Up"

a.) Used to crush fruits and herbs for craft cocktail making

F  Shaker Tin

b.) Used with the Shaker Tin to prevent solid material from entering a cocktail glass when poured

T "Neat"

c.) To serve chilled liquor in a chilled stemmed cocktail glass with no ice

A  Muddler

d.) To pour $\frac{1}{2}$ oz of a liquor on top

B Strainer

e.) Used to measure the alcohol and mixer for a drink

E Jigger

f.) Used to mix cocktails along with a pint glass and ice

G Bar Mat

g.) Used on the bar top to gather spills

D "Float"

h.) Requesting a separate glass of another drink

H "Back"

i.) Means to serve spirit room temperature in a rocks glass with no ice

74%

Acrobat

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Your Hospitality Staffing Professionals

Employment Application

816-501-9067

Acrobat Outsourcing is an equal opportunity employer dedicated to non-discrimination in all employment practices. Acrobat Outsourcing selects the best qualified individual for the job based on job-related qualifications regardless of race, age (40+), color, religion, gender, national origin, ancestry, marital status, sexual orientation, disability or any other status protected by applicable law.

PLEASE PRINT

Full Name Devin Hollister Date: 07-25-2016
Home Telephone (909) 519-6192 Other Telephone ()
Present Address 887 Myrtle St., Oakland CA, 94607
Permanent Address, if different from present address:
Email Address devin.hollister@gmail.com

EMPLOYMENT DESIRED

Position applying for: Bartender Salary desired: \$13/hr

Are you currently registered with any staffing and/or employment agencies? If so, please list
no

Are you applying for: Full-time work? Yes No Part-time work? Yes ✓ No

Temporary work, e.g., summer or holiday work? Yes ✓ No From: _____ To: _____

How did you find out about our open position? (Please check fill in proper name of source):

Referral Name of Referral _____ Newspaper Job Fair Agency Company Website

Other Web Posting Other Source

Could you work overtime, if necessary? Yes ✓ No If hired, on what date could you start working? 7-26

Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.

SPECIFY HOURS AVAILABLE DAILY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
AM							
PM							

Do you have any vacations or extended leaves planned in the next 12 months? If so, please list dates: _____

available
all
hours

PERSONAL INFORMATION

Have you ever applied to or worked for Acrobat Outsourcing before? Yes No ✓ If yes, when? _____

Do you have friends or relatives working for Acrobat Outsourcing? Yes No ✓ If yes, please state name and relationship _____

If hired, would you have a reliable means of transportation to and from work? Yes ✓ No

If hired, can you present evidence of your legal right to live and work in this country? Yes ✓ No

State age if you are under 18 _____. If you are under 18, hire is subject to verification that you are of minimum legal age to work.

Are you able to perform the essential functions of the job for which you are applying? Yes ✓ No

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Your Hospitality Staffing Professionals

Type of Business Food Telephone No. (____) _____ Supervisor's Name John
Your Position and Duties Barista / cashier

Dates of Employment: From 3/16 To 4/16 Weekly Pay: Starting 10 /hr Ending 10 /hr

Reason for Leaving: Low pay, pursuit of biological consulting projects

Name and Address of Employer _____

Type of Business _____ Telephone No. (____) _____ Supervisor's Name _____

Your Position and Duties _____

Dates of Employment: From _____ To _____ Weekly Pay: Starting _____ Ending _____

Reason for Leaving: _____

Have you ever been fired from any previous place of employment? If so, please explain: _____

MILITARY SERVICE

Have you obtained any special skills or abilities as the result of service in the military? Yes No ✓
If so, describe: _____

JOB RELATED REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name: Antony D'Aviato Telephone No. (626) 354-8935

Address 887 Myrtle St. Oakland CA 94607

Occupation: Musician / business owner Relationship: co-founders Number of Years Acquainted: 4

Name: Jake Schweitzer Relationship: Pistachio the Rand LLC Telephone No. (510) 559-9603

Address 1720 Solano Ave, Berkeley 94707

Occupation: Ecologist Relationship: Supervisor Number of Years Acquainted: 2

Name: Cristina Cois Telephone No. (908) 406-4162

Address _____

Occupation: Biologist Relationship: Supervisor Number of Years Acquainted: 6