

# Interview Note Sheet

Applicant Information	
Name: <u>Crystal Flowers</u>	Interviewer: <u>Griffin Long</u>
Date: <u>7/26/2016</u>	Rate of Pay: <u>9.50</u>
Position (s) Applied for: <u>Cashier</u>	Referred by: <u>Chef Ed</u>

Test Scores					
Server	/35	%	Bartender	/35	%
Prep Cook	/20	%	Barista	/15	%
Grill Cook	/40	%	Cashier	<u>11</u> /15	<u>73</u> %
Dishwasher	/10	%	Housekeeping	/16	%

Seeking:
<u>Full-Time</u>
Part-Time

## Relevant Experience & Summary of Strengths

Total of 3 in Food Service/Hospitality

Has lots of POS experience. Will be working at memorial Hermann SW.

P.O.S. Experience: Y N details: \_\_\_\_\_

Transportation
<u>Car</u> Public Transit Carpool ( Rider / Driver )

Regions Available to work:
<div>SF City</div> <div>San Jose</div> <div>SF North</div> <div>South San Jose</div> <div>SF Peninsula</div> <div>SJ Peninsula</div> <div>East Bay</div> <div>Outer East Bay</div>

Certifications (if any)
<div>TIPS</div> <div>Serv-Safe</div> <div>LEAD</div> <div>Other _____</div> <div>Will Submit</div>

Availability
<div>Open</div> <div>AM only</div> <div>PM only</div> <div>Weekdays only</div> <div>Weekends only</div>

Details: \_\_\_\_\_

Uniforms Owned:
<div><u>Bistro</u></div> <div><u>Black Bistro</u></div> <div>Tuxedo</div> <div>1/2 Tuxedo</div> <div>Black Vest</div> <div>Long Black Tie</div> <div>Chef Coat</div> <div>Chef Pants</div> <div>Knives</div> <div><u>Black Pants</u></div> <div><u>Non-Slip Shoes</u></div> <div>Bow Tie</div> <div>Other: _____</div>

Would you recommend this applicant for Acrobat Academy?	Convention Candidate?	Other Languages Spoken:
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outsourcing

Your Hospitality Staffing Professionals  
665 Third St., Suite 415 • San Francisco, CA 94107

First and Last Name: Crystal Flowers  
Email: CFlowers9446@gmail.com  
Phone number: (346) 228-9427

## Working Experience:

Company Name: Brookdale  
Dates of Employment: 5/2006 - Present  
Job Responsibility:

- - preparing meals
- - setting up dining room
- - serving meals
- - room tray set-up

Company Name: Buckingham Senior Community  
Dates of Employment: 8/2009 - 5/2016  
Job Responsibility:

- - Helping set-up and clean dining room
- - Taking room service orders
- - serving dining area

Company Name: Hallmark Retirement Community  
Dates of Employment: 3/2004 - 9/2008  
Job Responsibility:

- - meal preparation
- - Delivery and set-up of Tray Delivery
- - cleaning and setting up dining room

## Skills

- - Excellent Customer Service
- - Creative
- - self-motivated
- - Hard-working

## Employment Application

816-501-9067

Acrobat Outsourcing is an equal opportunity employer dedicated to non-discrimination in all employment practices. Acrobat Outsourcing selects the best qualified individual for the job based on job-related qualifications regardless of race, age (40+), color, religion, gender, national origin, ancestry, marital status, sexual orientation, disability or any other status protected by applicable law.

### PLEASE PRINT

Full Name Crystal Flowers Date: \_\_\_\_\_  
Home Telephone (346) 228-9427 Other Telephone (\_\_\_\_) \_\_\_\_\_  
Present Address 8850 Chimney Rock Rd #90 Hou, Tx 77096  
Permanent Address, if different from present address: \_\_\_\_\_  
Email Address CFlowers9446@gmail.com

### EMPLOYMENT DESIRED

Position applying for: cook Salary desired: \_\_\_\_\_

Are you currently registered with any staffing and/or employment agencies? If so, please list

NO

Are you applying for: Full-time work? Yes\_\_\_ No\_\_\_ Part-time work? Yes X No\_\_\_

Temporary work, e.g., summer or holiday work? Yes\_\_\_ No\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_

How did you find out about our open position? (Please check fill in proper name of source):

Referral ☒ Name of Referral Carysnee Van Newspaper ☐ Job Fair ☐ Agency ☐ Company Website ☐

Other Web Posting ☐ Other Source ☐

Could you work overtime, if necessary? Yes X No\_\_\_ If hired, on what date could you start working? 7/28/16

*Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.*

SPECIFY HOURS AVAILABLE DAILY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
AM							
PM							

Do you have any vacations or extended leaves planned in the next 12 months? If so, please list dates: \_\_\_\_\_

### PERSONAL INFORMATION

Have you ever applied to or worked for Acrobat Outsourcing before? Yes\_\_\_ No X If yes, when? \_\_\_\_\_

Do you have friends or relatives working for Acrobat Outsourcing? Yes\_\_\_ No X If yes, please state name and relationship \_\_\_\_\_

If hired, would you have a reliable means of transportation to and from work? Yes X No\_\_\_

If hired, can you present evidence of your legal right to live and work in this country? Yes X No\_\_\_

State age if you are under 18 \_\_\_\_\_. If you are under 18, hire is subject to verification that you are of minimum legal age to work.

Are you able to perform the essential functions of the job for which you are applying? Yes X No\_\_\_



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If no, describe the functions that cannot be performed. (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.) \_\_\_\_\_

Pursuant to the San Francisco Fair Chance Ordinance, we will consider for employment qualified applicants with arrest and conviction records.

## EDUCATION & SKILLS

NAME OF SCHOOL	CITY & STATE	GRADE OR DEGREE COMPLETED	DID YOU GRADUATE?
Gulfshore Academy	Hou, TX		Yes
Do you have any special licenses, certificates or special training? If so please list under "Special".		YES	NO
Are you computer literate? If so, list software knowledge under "Special."		YES	NO
Are you proficient with Point of Sales Systems? If, so please list which ones under "Special."		YES	NO
Do you have any other experience, training, qualifications or special skills, which you feel make you especially suited for work at Acrobat Outsourcing? If so, please list under "Special."		YES	NO
Special: safe serve certificate			

## EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for unemployment periods of three months or more.

Are you currently employed? Yes ☒ No ☐ If so, may we contact your current employer? Yes ☒ No ☐

Name and Address of Employer Brookdale Senior Living 151 Commerce Green

Type of Business Telephone No. (281) 500-3741 Supervisor's Name Toni Black

Your Position and Duties cook / Kitchen Aide Preparing meal for residents of facility. Helping serve and setup dining area

Dates of Employment: From 5/16 To Present Weekly Pay: Starting 11.50 Ending

Reason for Leaving:

Name and Address of Employer Buckingham Senior Living

Type of Business Telephone No. ( ) Supervisor's Name

Your Position and Duties Dietary Aide Helping prepare meals and set-up dining area

Dates of Employment: From 9/09 To 5/16 Weekly Pay: Starting 9.00 Ending 11.00

Reason for Leaving: ~~Medical leave~~

Name and Address of Employer Hallmark Retirement Community

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Type of Business \_\_\_\_\_ Telephone No. (\_\_\_\_) \_\_\_\_\_ Supervisor's Name Terry Flye  
Your Position and Duties Cook Preparing meals for residents of facility

Dates of Employment: From 3/04 To 9/08 Weekly Pay: Starting 9.00 Ending 10.80

Reason for Leaving: Health reasons

Name and Address of Employer \_\_\_\_\_

Type of Business \_\_\_\_\_ Telephone No. (\_\_\_\_) \_\_\_\_\_ Supervisor's Name \_\_\_\_\_  
Your Position and Duties \_\_\_\_\_

Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Weekly Pay: Starting \_\_\_\_\_ Ending \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Have you ever been fired from any previous place of employment? If so, please explain: NO

## MILITARY SERVICE

Have you obtained any special skills or abilities as the result of service in the military? Yes\_\_\_ No X  
If so, describe: \_\_\_\_\_

## JOB RELATED REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name: Sophia Monahos Telephone No. (281) 513-2228

Address \_\_\_\_\_

Occupation: Dispatcher Relationship: Friend Number of Years Acquainted: 13 yrs

Name: Kellie James Telephone No. (832) 807-0347

Address 1201 Dulles ave Stafford, TX 77477

Occupation: Scheduler Relationship: Friend Number of Years Acquainted: 10

Name: Felicia John Telephone No. (713) 292-8336

Address \_\_\_\_\_

Occupation: Cashier Relationship: Ex-coworker Number of Years Acquainted: 10

**Please Read Carefully, Initial Each Paragraph and Sign Below**

C.F

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

C.F

I hereby authorize Acrobat Outsourcing to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

C.F

I hereby authorize Acrobat Outsourcing and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local criminal justice and law enforcement agency and general public records history.

C.F

I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.

C.F

Acrobat Outsourcing is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I hereby acknowledge that I have read and understand the above statements.

**Applicant's Signature**



**Date**

7/26/10



**Cashier Test**

**Score 11 / 15**

73%

- B 1) A roll of quarters is worth?  
a) \$5.00  
b) \$10.00  
c) \$15.00  
d) \$20.00
- A 2) A roll of dimes is worth?  
a) \$5.00  
b) \$4.00  
c) \$3.00  
d) \$2.00
- D 3) A roll of nickels is worth?  
a) \$8.00  
b) \$6.00  
c) \$4.00  
d) \$2.00
- C 4) A roll of pennies is worth?  
a) \$1.00  
b) \$0.75  
c) \$0.50  
d) \$0.25
- B 5) What does POS stand for? *x*  
a) Patience over standards  
b) Percentage of sales  
c) Point of sales  
d) People over service
- 6) What is the current sales tax rate in your city 8% ?
- C 7) A customer buys a bowl of soup for \$1.25, an apple \$0.90 and a soda is \$0.79. If you are given \$10.00 how much change should you give back?  
a) \$4.06  
b) \$2.06  
c) \$7.06  
d) \$5.06
- B 8) A customer buys two shirts for 10.50 each and two ball caps for \$7.25 each. If you are given \$50.00 how much change should you give back?  
a) \$19.50  
b) \$14.50  
c) \$9.50  
d) \$4.50
- A 9) A customer buys soda for \$3.75 and a hot dog for \$4.25. If you are given \$20.00 how much change should you give back? *x*  
a) \$6.00  
b) \$8.00  
c) \$10.00  
d) \$12.00
- B 10) A customer buys two hamburgers at \$3.75 each, two bags of chips at \$1.25 each, two cookies at \$2.50 each and two sodas at \$3.25 each. If you are given \$100.00 how much change should you give back? *x*  
a) \$78.50  
b) \$58.50  
c) \$38.50  
d) \$28.50

A

11) Counterfeit pens should be used on which three denominations?

- a) \$20, \$50, \$100
- b) \$10, \$20, \$50
- c) \$5, \$50, \$100
- d) \$10, \$20, \$50

B

12) How many times should you count change when giving it to the customer?

- a) one
- b) two
- c) three
- d) no need to count

**Question & Answer:**

13) What is the minimum age for legal alcohol purchases? 21

14) What are the acceptable forms of ID for alcohol purchases?

State or Government ID

15) How many \$20 bills are in a bank band? 8