

MAJESTY HOSPITALITY STAFFING, LLC.

APPLICATION: PLEASE COMPLETE THE ENTIRE APPLICATION. AT THIS TIME WE WILL ALSO NEED YOUR I.D AND SOCIAL.

Date of App: 8-24-15 SS#: 246-17-8271 Birth of Date: 11-18-78

Name: Avila Jeidy
(Last) (First) (Middle)

Address: 617- Holfords Prairie Rd #1045
Louisville TX. 75056
City state zip

Phone #: (214) 697-06-90 E-Mail: _____

Do you have a legal right to work in the United States? Please Circle: Yes No

Have you ever been convicted of a felony? If yes, please explain: _____
Please Circle: Yes No

Transportation: Car Bus Other: _____

What job are you applying for? Louisville L.S.D.
Que clase de trabajo buscas?

What pay rate are you expecting? \$ 29 and up
Que tipo de pago quires?

How did you hear about Majesty? Friends.
Quien te dijo de nosotros?

Are you willing to take a drug test? YES NO
Puedes pasar un examen de drogas?

Will you release your background information inclusive of criminal records? YES NO
Puedes pasar un examen de tu actividades criminals?

Signature: Jeidy Avila Date: 8-24-15
Firma Fecha

Majesty Hospitality Staffing, LLC

NOTICE TO JOB APPLICANTS

I hereby authorize **Majesty Staffing, LLC** and its designated agents and representatives to conduct a comprehensive review of my background causing a consumer report and/or an investigative consumer report to be generated for employment purposes. PLEASE complete all requested information.

APPLICANTS NAME: Jeddy Avila

OTHER NAMES USED: NO

ADDRESS: 617- Holfords Prairie Rd. #1045 Lewisville TX 75056
Street City State Zip

DRIVER LICENSE #: 14951579 STATE: TX D.O.B: 11-18-78

SOCIAL SECURITY #: 2 4 6 - 1 7 - 8 2 7 1

It is possible that your employment may be determined in whole or part using data from a report supplied by: *PublicData.com* and/or *USAFACT*

I understand that the scope of the consumer report/investigative consumer report may include, but is not limited to, the following areas:

Verification of social security number; current and previous residences; employment history including all personnel files; education including transcripts; character references; credit history and reports; criminal history records from any criminal justice agency in any or all federal, state, county jurisdictions; birth records; motor vehicle records to include traffic citations and registration; and any other public records or to conduct interviews with third parties relative to my character, general reputation, personal characteristics or mode of living.

I further authorize any individual, company, firm, corporation, or public agency (including the Social Security Administration and law enforcement agencies) to divulge any and all information, verbal or written, pertaining to me to **Majesty Staffing, LLC** or its agents. I further authorize the complete release of any records or data pertaining to me which the individual, company, firm, corporation, or public agency may have, to include information or data received from other sources.

I hereby release **Majesty Staffing, LLC** the Social Security Administration, and its agents, officials, representatives, or assigned agencies, including officers, employees, or related personnel both individually and collectively, from any and all liability for damages of whatever kind, which may, at any time, result to me, my heirs, family, or associates because of compliance with this authorization and request to release.

APPLICANT SIGNATURE: Jeddy Avila DATE: 8-24-15

Education

	Name and location	Last year completed	Did you graduate?	Subjects Studied
High School	IN México	9 10 11 12		
College		1 2 3 4 5		
Trade, Business/ Correspondence School		1 2 3 4		

Do you have any professional or vocational licenses/certifications that relate to the position for which you are applying?

If yes, please describe below:

Type of license or certification:	Date Issued / Date Expires	License Number

Do you have any training or special skills relative to the positions for which you are applying? If so, please include your skill level and/or years of experience.

TABC: _____

FHC: _____

Professional References *—Please add three*

Reference Name: Edgar osida Position/Title of Reference: anywhere

Name of Company: Hoya optical Phone Number: (972) 221-41-41

Reference Name: _____ Position/Title of Reference: _____

Name of Company: _____ Phone Number: () _____

Reference Name: _____ Position/Title of Reference: _____

Name of Company: _____ Phone Number: () _____

Employment History

1. Most Recent Employer

Name of Company: Hoya optical Dates: From 5/96 To 9/2006Address: Corporate Dr. Louisville TX 75067
(Street) (City) (State) (Zip)Supervisor: Edward osida Phone Number: 972 221-41-41Position: anywhere Pay Rate: \$ 13.50 weekly/biweeklyWhy did you leave? Pregnancy

2. Employer

Name of Company: _____ Dates: From ____/____ To ____/____

Address: _____
(Street) (City) (State) (Zip)

Supervisor: _____ Phone Number: () _____

Position: _____ Pay Rate: \$ _____ weekly/biweekly

Why did you leave? _____

3. Employer

Name of Company: _____ Dates: From ____/____ To ____/____

Address: _____
(Street) (City) (State) (Zip)

Supervisor: _____ Phone Number: () _____

Position: _____ Pay Rate: \$ _____ weekly/biweekly

Why did you leave? _____

Hospitality Industry Experience

Name: Jeidy Avila

Please X the boxes that apply to you – Thank you

AVAILABILITY:

- I will work any day of the week ☐ AD1
 I will work Mon - Fri ☒ AD7
 I will work weekends ☐ AE1

LANGUAGE:

- I am bilingual ☐ AFG
 I speak Spanish ☒ AFI
 I speak French ☐ AFG
 I speak German ☐ AFI
 I speak Japanese ☐ AFG
 I speak another foreign language ☐ AFI
 No habla Ingles ☐ AFI

TRANSPORTATION:

- I have my own transportation ☒ AO4
 I utilize Public Transportation ☐ AO9

CERTIFICATIONS:

- Food Handlers Certification ☐ FHC
 TABC Certification ☐ TBC

COMPUTER/SOFTWARE SKILLS:

- MS Word ☐ LK6
 MS Excel ☐ LD6
 MS PowerPoint ☐ LF2
 Access ☐ LF7
 MS Outlook ☐ LF6
 QuickBooks ☐ PB7

HOUSEKEEPING: HK

- Housekeeping - Commercial ☐ HK1
 Maid - Residential ☐ HK2
 Custodial - Flooring/Heavy Equipment ☐ HK3

FRONT OF THE HOUSE: FH

- Banquet Server ☐ HBI
 Bartender ☐ HB2
 Bar Back ☐ HB3
 Barista ☐ HB4
 Cashier ☐ HB5
 Concession Workers ☐ HB6
 Demonstration ☐ HB7
 Dietary Clerk ☐ HB8
 Host / Hostess ☐ HB9
 Line Server ☐ HBA
 Tray Runner ☐ HBB
 Wait Staff ☐ HBC
 Banquet Captain ☐ HC1
 Captain ☐ HC2
 Concierge – Day ☐ HC3
 Concierge – Night ☐ HC4
 Event Management ☐ HC5
 Site Supervisor - Lead ☐ HC6

BACK OF THE HOUSE: BH

- Chef - Certified ☐ HA1
 Sous Chef - Certified ☐ HA2
 Cook - General ☐ HA3
 Grill Cook ☐ HA4
 Line Cook ☐ HA5
 Overnight Cook ☐ HA6
 Prep Cook ☐ HA7
 Busser ☐ HD1
 Dishwasher ☐ HD2
 General Labor ☐ HD3
 Housemen ☐ HD4
 Set-up ☐ HD5
 Utility ☐ HD6

CERTIFICATION, CONSENT AND AUTHORIZATION

Please Read

In submitting this application for employment, I authorize investigation of all statements contained herein. I state that the information provided to you in this application is true and complete. I understand and agree that any misrepresentation (including omission of information) by me in this application will be sufficient cause for cancellation of the application and/or for separation from Majesty Staffing

I understand that if accepted for employment, I will be on Majesty's payroll at your clients' location. I understand that any information obtained while working for Majesty's clients will be kept confidential. **It is agreed that I will obtain permission from Majesty before discussing any permanent opportunities with your client.**

I also agree to call or text the Majesty office immediately following completion of my assignment to make myself available for work. If I fail to do so, Majesty Staffing may assume that I am not available for work, that I voluntarily quit and that unemployment benefits may be denied.

Applicant Name (Print): Jeddy Avila

Signature: Jeddy Avila Date: 8-21-15

Acknowledgement of Employment Guidelines

I have received a copy of Majesty Staffing's Employment Guidelines. By signing below, I acknowledge that I have read and understand the policies and agree to comply with such.

Applicant Name (Print): Jeddy Avila

Signature: Jeddy Avila Date: 8-21-15

Attendance Policy

Effective January 6, 2014:

Timely and regular attendance is an expectation of performance for all Majesty employees. To ensure adequate staffing to our clients, employees will be held accountable for adhering to this policy. The policy operates on a 3 strike system within a 90 day time frame. Three unexcused absences within any 90 day time period will result in an employee becoming ineligible for new assignments and will be transitioned into a by request only capacity.

Those employees who have perfect attendance will be put into a monthly drawing for a \$30 gift card.

PROBATIONARY PERIOD

All new employees will be on a 21 Day (3 week) probationary period from their first day of work. What this means is there is zero tolerance for call outs, being more than 15 minutes late, unexcused absences, early departures, and negative feedback from the client concerning attitude and work performance for this time period. Once this period is over these matters are still unacceptable, but will transfer to the 3 strike policy.

UNEXCUSED ABSENCES

An absence will be defined as failure to report to work as scheduled without proper and timely notification. An absence becomes unexcused when proper/verifiable documentation is not provided. In the event you cannot make it to work, notification is required 24 hours prior to the assignment. 24 hour notification does not warrant an excused absence, documentation will still be required.

- 1st Occurrence – Formal Written Warning
- 2nd Occurrence – Final Written Warning, 30 day probation period
- 3rd Occurrence - Request Only Capacity

TARDY/EARLY DEPARTURE

A tardy will be defined as arriving to an assignment outside of the grace period after the shift has started. Early departure will be defined as leaving before a shift ends without the approval of your Majesty supervisor. Both a tardy and an early departure will be counted as a half occurrence.

NO CALL/NO SHOW

No call/no show will be defined as not reporting to work and not calling to report the absence. This is a serious matter. The first instance of a no call/no show will result in a final written warning pending verifiable documentation. Without the proper documentation this may be grounds for termination.

FAMILY AND MEDICAL LEAVE ACT

Absences due to illnesses or injuries which qualify under the Family and Medical Leave Act (FMLA) will not be counted against an employee's attendance record. Medical documentation within the guidelines of the FMLA may be required in these instances.

By signing this I am showing I have read and understand this attendance policy.

Signature:

Jerdy Avila

Date:

8-24-15