

Acrobat

outsourcing
Your Hospitality Staffing Professionals

Employment Application

816-501-9067

Acrobat Outsourcing is an equal opportunity employer dedicated to non-discrimination in all employment practices. Acrobat Outsourcing selects the best qualified individual for the job based on job-related qualifications regardless of race, age (40+), color, religion, gender, national origin, ancestry, marital status, sexual orientation, disability or any other status protected by applicable law.

PLEASE PRINT

Full Name James Rodriguez Date: 8/9/16
Home Telephone () _____ Other Telephone (201) 818-7991
Present Address 7726 Melrose St 77012
Permanent Address, if different from present address: _____
Email Address jr8035333@gmail.com

EMPLOYMENT DESIRED

Position applying for: Warehouse, Anything Salary desired: \$9 up
Are you currently registered with any staffing and/or employment agencies? If so, please list
No
Are you applying for: Full-time work? Yes ☒ No ☐ Part-time work? Yes ☒ No ☐
Temporary work, e.g., summer or holiday work? Yes ☒ No ☐ From: _____ To: _____
How did you find out about our open position? (Please check fill in proper name of source):
Referral ☐ Name of Referral _____ Newspaper ☐ Job Fair ☒ Agency ☐ Company Website ☒
Other Web Posting ☐ Other Source ☐
Could you work overtime, if necessary? Yes ☒ No ☐ If hired, on what date could you start working? Today

Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.

SPECIFY HOURS AVAILABLE DAILY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
AM		Anytime	Anytime	Anytime	Anytime	Anytime	Anytime
PM		Anytime	Anytime	Anytime	Anytime	Anytime	Anytime

Do you have any vacations or extended leaves planned in the next 12 months? If so, please list dates: _____

PERSONAL INFORMATION

Have you ever applied to or worked for Acrobat Outsourcing before? Yes ☐ No ☒ If yes, when? _____
Do you have friends or relatives working for Acrobat Outsourcing? Yes ☐ No ☒ If yes, please state name and relationship _____
If hired, would you have a reliable means of transportation to and from work? Yes ☒ No ☐
If hired, can you present evidence of your legal right to live and work in this country? Yes ☒ No ☐
State age if you are under 18 _____. If you are under 18, hire is subject to verification that you are of minimum legal age to work.
Are you able to perform the essential functions of the job for which you are applying? Yes ☒ No ☐

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If no, describe the functions that cannot be performed. (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)

Pursuant to the San Francisco Fair Chance Ordinance, we will consider for employment qualified applicants with arrest and conviction records.

EDUCATION & SKILLS

NAME OF SCHOOL	CITY & STATE	GRADE OR DEGREE COMPLETED	DID YOU GRADUATE?
Cy-fair	Houston, Tx	12	Yes
Do you have any special licenses, certificates or special training? If so please list under "Special".		<input checked="" type="radio"/> YES	<input type="radio"/> NO
Are you computer literate? If so, list software knowledge under "Special."		YES	<input checked="" type="radio"/> NO
Are you proficient with Point of Sales Systems? If, so please list which ones under "Special."		YES	<input checked="" type="radio"/> NO
Do you have any other experience, training, qualifications or special skills, which you feel make you especially suited for work at Acrobat Outsourcing? If so, please list under "Special."		<input checked="" type="radio"/> YES	<input type="radio"/> NO
Special: Forklift - sitdown, 2 years at Warehouse, shipping n receiving			

EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for unemployment periods of three months or more.

Are you currently employed? Yes ☐ No ☒ If so, may we contact your current employer? Yes ☐ No ☐

Name and Address of Employer Hp

Type of Business Software Telephone No. () Supervisor's Name

Your Position and Duties Stocking, shipping n Receiving

Dates of Employment: From 9/15 To 11/15 Weekly Pay: Starting \$10.50 Ending

Reason for Leaving: It was getting slow

Name and Address of Employer LST

Type of Business Graphics n solutions Telephone No. () Supervisor's Name

Your Position and Duties Assembler, shipping n Receiving

Dates of Employment: From 10/14 To 5/15 Weekly Pay: Starting \$10.00 Ending

Reason for Leaving: Work was slow

Name and Address of Employer Uni-Select

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Type of Business Auto Warehouse Telephone No. () Supervisor's Name
Your Position and Duties Shipping & Receiving Stocker

Dates of Employment: From 1/14 To 4/14 Weekly Pay: Starting \$10.00 Ending

Reason for Leaving: Found a better job

Name and Address of Employer

Type of Business Telephone No. () Supervisor's Name
Your Position and Duties

Dates of Employment: From To Weekly Pay: Starting Ending

Reason for Leaving:

Have you ever been fired from any previous place of employment? If so, please explain:

MILITARY SERVICE

Have you obtained any special skills or abilities as the result of service in the military? Yes No ☒

If so, describe:

JOB RELATED REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name: Jacob Mendoza Telephone No. (832) 964-4199

Address 7726 Melrose St

Occupation: Pastor Relationship: Brother Number of Years Acquainted: 20

Name: Marie Mendoza Telephone No. (832) 371-0230

Address

Occupation: Secretary Relationship: Mom Number of Years Acquainted: 20

Name: Idilia Mendoza Telephone No. (713) 292-7527

Address

Occupation: Officer ~~worker~~ Relationship: Sister Number of Years Acquainted: 20

Please Read Carefully, Initial Each Paragraph and Sign Below

✓
I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

✓
I hereby authorize Acrobat Outsourcing to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

✓
I hereby authorize Acrobat Outsourcing and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local criminal justice and law enforcement agency and general public records history.

✓
I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.

✓
Acrobat Outsourcing is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I hereby acknowledge that I have read and understand the above statements.

Applicant's Signature

Romer Tabares

Date

8/9/16

Interview Note Sheet

Applicant Information	
Name: <u>James Rodriguez</u>	Interviewer: <u>Camille Pomare</u>
Date: <u>8/9/16</u>	Rate of Pay:
Position (s) Applied for:	Referred by:

Test Scores					
Server	/35	%	Bartender	/35	%
Prep Cook	/20	%	Barista	/15	%
Grill Cook	/40	%	Cashier	/15	%
Dishwasher	/10	%	Housekeeping	/16	%

Seeking:
Full-Time
Part-Time

Relevant Experience & Summary of Strengths
<p style="text-align: right;"><i>Total of <u>0</u> in Food Service/Hospitality</i></p> <p><i>- Open availability prefer no Sunday mornings</i></p> <p><i>- open to any position</i></p>
P.O.S. Experience: Y / N details: _____

Transportation
<input checked="" type="radio"/> Car <input type="radio"/> Public Transit <input type="radio"/> Carpool (Rider / Driver)

Regions Available to work:
SF City SF North SF Peninsula East Bay Outer East Bay San Jose South San Jose SJ Peninsula <u>Houston</u>

Certifications (if any)
TIPS Serv-Safe LEAD Other <u>Forklift License</u> Will Submit

Availability
<input checked="" type="radio"/> Open AM only PM only Weekdays only Weekends only

Details: _____

Uniforms Owned:
Bistro Black Bistro Tuxedo 1/2 Tuxedo Black Vest Long Black Tie Chef Coat Chef Pants Knives Black Pants Non-Slip Shoes Bow Tie Other: _____

Would you recommend this applicant for Acrobat Academy?	Convention Candidate?	Other Languages Spoken:
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Texas

USA
TX

UNDER 21
DRIVER LICENSE



UNDER 21 UNTIL
11/20/2016

Class C

DL 37944996

DOB 11/20/1995

James Rodriguez

Iss 12/30/2013 4b Exp 11/20/2020

RODRIGUEZ
JAMES II

10451 HUFFMEISTER #1804
HOUSTON TX 77065

Restrictions NONE 2a End NONE

Hgt 5-10 15 Sex M 16 Eyes BRO

DD 18210361125350507715



Name James Rodriguez
Date 8/9/16

UTILITY WORKER TEST

1. How many compartments are used in a dish washing system? 2 ~~3~~

2. What chemical is used in each compartment? Soap clear hot rinse water
sanitizer

3. What is the approximate temperature used for each compartment? 90°F 100-150

4. What type(s) of shoes are acceptable to wear in wet areas? Rubber slip resistant shoes

- ✓ 5. Inventory just came in. Chef asked you to check inventory and stock it. There is canned foods, dried foods, chemicals, produce, and frozen. What do you do, in order of importance: fro Dried foods, canned foods, chemicals,
produce, and frozen

- ✓ 6. The garbage cans are overflowing. Maintenance hasn't been seen in a while. Do you do anything? If so, what? Yes empty it out and put other trash bag