

Texas

USA
TX

DRIVER LICENSE



DL 12888603 Class C
Iss 07/18/2014 Exp 04/05/2017
DOB 04/05/1960
1 SCALF
2 MICHAEL EVERETT
3 7827 GREENEDGE DR
HOUSTON TX 77040
12 Restrictions A 14 End NONE
16 Hgt 6-02 15 Sex M 18 Eyes HAZ
5 DD 00210460171138727270

Michael Scalf

SOCIAL SECURITY

3045 567814

THIS NUMBER HAS BEEN ESTABLISHED FOR

MICHAEL EVERETT

SCALF

ADMINISTRATIVE

SIGNATURE

02/29/2012

USA

Acrobat

outsourcing

Your Hospitality Staffing Professionals
665 Third St., Suite 415 • San Francisco, CA 94107

First and Last Name: MICHAEL SCALF
Email: SC91/michael@yqhood.com
Phone number: 281-706-4100

Working Experience:

Company Name: AMBASSADOR EDUCATION SOLUTIONS

Dates of Employment: 12-8-2014 TO 7/14/2016

Job Responsibility:

- SOLE RESPONSIBILITY FOR OPERATING TRAPE SCHOOL BOOKSTORE
- CUSTOMER SERVICE
- INVENTORY CONTROL

Company Name: RUPPBUCKERS

Dates of Employment: 12-2-02 TO 2-14-2012

Job Responsibility:

- GENERAL MANAGER
- INVENTORY CONTROL
- COST CONTROL
- WEEKLY P&L GENERATION

Company Name: THE SERVICE INSPECTORS

Dates of Employment: 4-2012 TO PRESENT

Job Responsibility:

- INDEPENDENT CONTRACTOR FOR MYSTERY SHOP COMPANIES
-
-
-
-

Skills

- SPEECH COMMUNICATION
- CUSTOMER SERVICE
- CASH CONTROL

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Your Hospitality Staffing Professionals

Employment Application

816-501-9067

Acrobat Outsourcing is an equal opportunity employer dedicated to non-discrimination in all employment practices. Acrobat Outsourcing selects the best qualified individual for the job based on job-related qualifications regardless of race, age (40+), color, religion, gender, national origin, ancestry, marital status, sexual orientation, disability or any other status protected by applicable law.

PLEASE PRINT

Full Name MICHAEL EVERETT SCALF Date: 8-12-2016
Home Telephone (281) 706-4100 Other Telephone () _____
Present Address 13727 SABLEGROVE LANE, HOUSTON TX 77014
Permanent Address, if different from present address: _____
Email Address _____

EMPLOYMENT DESIRED

Position applying for: _____ Salary desired: _____
Are you currently registered with any staffing and/or employment agencies? If so, please list
NOT AT THIS TIME
Are you applying for: Full-time work? Yes ___ No ___ Part-time work? Yes ☒ No ___
Temporary work, e.g., summer or holiday work? Yes ___ No ☒ From: _____ To: _____
How did you find out about our open position? (Please check fill in proper name of source):
Referral ☒ Name of Referral DEBBIE DONALDSON Newspaper ☐ Job Fair ☐ Agency ☐ Company Website ☐
Other Web Posting ☐ Other Source ☐
Could you work overtime, if necessary? Yes ☒ No ___ If hired, on what date could you start working? _____

Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.

SPECIFY HOURS AVAILABLE DAILY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
AM	<u>ANY</u>	<u>ANY</u>	<u>ANY</u>	<u>ANY</u>	<u>ANY</u>	<u>ANY</u>	<u>ANY</u>
PM	<u>ANY</u>	<u>ANY</u>	<u>ANY</u>	<u>ANY</u>	<u>ANY</u>	<u>ANY</u>	<u>ANY</u>

Do you have any vacations or extended leaves planned in the next 12 months? If so, please list dates: _____

PERSONAL INFORMATION

Have you ever applied to or worked for Acrobat Outsourcing before? Yes ___ No ☒ If yes, when? _____
Do you have friends or relatives working for Acrobat Outsourcing? Yes ☒ No ___ If yes, please state name and relationship
DEBBIE DONALDSON, FRIEND
If hired, would you have a reliable means of transportation to and from work? Yes ☒ No ___
If hired, can you present evidence of your legal right to live and work in this country? Yes ☒ No ___
State age if you are under 18 _____. If you are under 18, hire is subject to verification that you are of minimum legal age to work.
Are you able to perform the essential functions of the job for which you are applying? Yes ☒ No ___

Your Hospitality Staffing Professionals

Name and Address of Employer ~~Sherlock~~ ~~Street~~ ~~Avenue~~ SHERLOCKS Bacon St. Pub

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outsourcing

Your Hospitality Staffing Professionals

Type of Business NIGHTCLUB

Telephone No. ()

Supervisor's Name BILL DEEMING

Your Position and Duties GENERAL MANAGER

Dates of Employment: From 5/2001 To 8/2002

Weekly Pay: Starting 35000 Ending 42000

Reason for Leaving: DISPUTE w/ SUPERVISOR

Name and Address of Employer GRAHAM CENTRAL STATION

Type of Business NIGHTCLUB

Telephone No. () ?

Supervisor's Name RON HYSH

Your Position and Duties GENERAL MANAGER OF SEVEN ROOM, 4 STORY NIGHTCLUB IN DOWNTOWN NASHVILLE TN

Dates of Employment: From _____ To _____

Weekly Pay: Starting _____ Ending _____

Reason for Leaving: _____

Have you ever been fired from any previous place of employment? If so, please explain: _____

MILITARY SERVICE

Have you obtained any special skills or abilities as the result of service in the military? If so, describe: _____

Yes _____ No X

JOB RELATED REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name: SCOTT RODGERS

Telephone No. (863) 268-3775

Address FLORIDA

Occupation: OPERATIONS MGR

Relationship: SUPERVISOR

Number of Years Acquainted: 4

Name: SAM MARTIN

Telephone No. (713) 306-4159

Address HOUSTON TX

Occupation: MASTER ELECTRICIAN

Relationship: FRIEND

Number of Years Acquainted: 10

Name: TODD BRYAN

Telephone No. (713) 392-7679

Address HOUSTON, TX

Occupation: MANAGER

Relationship: PEER

Number of Years Acquainted: 8

Please Read Carefully, Initial Each Paragraph and Sign Below

MS I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

MS I hereby authorize Acrobat Outsourcing to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

MS I hereby authorize Acrobat Outsourcing and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local criminal justice and law enforcement agency and general public records history.

MS I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.

MS Acrobat Outsourcing is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I hereby acknowledge that I have read and understand the above statements.

Applicant's Signature



Date

8/12/2016

Bartender Test

Entry Level

- 1) Is there a difference between Brandy and Cognac? YGS
~~COGNAC IS AGED LONGER.~~
Explain COGNAC IS AGED LONGER.
- 2) What is Jack Daniel's? Be specific JACK DANIEL'S IS A
SOFT MASH WHISKY FROM LYNCHBURG TN ✓
- 3) Why do some customers order their cocktails/highballs "tall"? TO GET MORE
MIXER SO DRINKS LAST LONGER. ✓
- 4) How old is a person if they were born March 30, 1978? 38
- 5) What is acceptable, legal I.D. in the state of Texas?
PHOTO
a) DRIVER'S LICENSE b) STATE PHOTO
ID CARD c) PASSPORT
- 6) What garnish would you use for the following drinks?
Gin & Tonic LIME ✓ Martini OLIVES ✓
Bourbon and Water NONE Margarita LIME ✓
Manhattan ORANGE + CHERRY ✓ Whiskey Sour ORANGE + CHERRY ✓
Vodka Gimlet ONIONS Long Island Iced Tea LEMON + LIME ✓
- 7) Identify the type of glass used for each drink below. R for rocks glass, H for high ball, C for cocktail glass, SH for shot glass, COL for Collins glass and P for pony or cordial glass.
Bourbon Rocks R ✓ Bourbon Water H ✓ White Russian H ✗
Bourbon Water Tall COL ✓ Seabreeze H ✓ Martini Rocks C ✗
Manhattan Up C ✓ Shot of Vodka SH ✓ B-52 ~~SH~~ P ✗
Gimlet Up C ✓ Grand Marnier P ✓ Rusty Nail H ✗
Salty Dog H ✓ Shot of Peppermint Schnapps SH ✓

8) Name 3 brands of Canadian Whiskey

a) CANADIAN WHISKY b) CANADIAN CLUB c) CROWN ROYAL

9) What are the following:

(choose from Vodka, Rum, Bourbon, Whiskey, Tequila, Scotch, Gin, Cordial/Liqueur, Wine, Beer, Water)

Seagrams "7" Bourbon Jose Cuervo TEQUILA

Absolut VODKA Jameson's IRISH WHISKY

Bacardi RUM Captain Morgan RUM

Crown Royal WHISKY Courvoisier COGNAC

Kahlua CORDIAL Chablis WINE

Corona BEER Southern Comfort LIQUEUR

Dewar's SCOTCH Johnny Walker Black SCOTCH

Perrier WATER Malibu RUM

10) A customer shows you an I.D. dated November 10, 1992. Can this customer be legally served alcohol? YES, 23 YEARS OF AGE

11) Define the following:

Back ON THE SIDE IN A GLASS

Double TWO SHOTS

Dry LITTLE/NO VERMOUTH

Extra Dry NO VERMOUTH

Dirty OLIVE JUICE

Float LIQUOR ON TOP

Splash JUST A BIT

Branch ??

Virgin NO ALCOHOL

12) How many ounces are there in a liter? 33 750ML? 25

13) What liqueur is used in the Golden, or Top Shelf Margarita instead of Triple Sec? COIN MEAL OR GARN MARNIER ✓

14) Name 3 drinks that use bitters

a) OLD FASHION ✓ b) MANHATTAN ✓ c) ROB ROY ✓

15) What is the flavor of:

Galliano LICORICE ✓ Kahlua COFFEE ✓
Dark Crème do Cacao CHOC ✓ Vodka ? POTATOES?? ✓
Amaretto ALMOND ✓ Sambuca LICORICE ✓

16) If the house pour is 1 ¼ oz., how many shots can you get out of a liter bottle of Bacardi?
26

17) I.D.'s are being checked at the door. Are you still liable if you serve a minor?
YES ✓

18) How long is a TABC certificate valid and who needs one?
TWO YEARS, ANYONE WHO SERVES OR MANAGES
SERVORS ✓

Interview Note Sheet

Applicant Information	
Name: <u>Michael Scott</u>	Interviewer: <u>Camille Pinner</u>
Date: <u>8/12/16</u>	Rate of Pay:
Position (s) Applied for:	Referred by: <u>Debbie Donaldson</u>

Test Scores					
Server	/35	%	Bartender	/35	%
Prep Cook	/20	%	Barista	/15	%
Grill Cook	/40	%	Cashier	/15	%
Dishwasher	/10	%	Housekeeping	/16	%

Seeking:
<u>Full-Time</u>
<u>Part-Time</u>

Relevant Experience & Summary of Strengths
<p style="text-align: right;"><i>Total of _____ in Food Service/Hospitality</i></p> <p><u>- Bartending</u></p> <p><u>- Intend to get recertified with TASC</u></p>
<p>P.O.S. Experience: Y / N details: _____</p>

Transportation
<input checked="" type="checkbox"/> Car <input type="checkbox"/> Public Transit <input type="checkbox"/> Carpool (Rider / Driver)

Regions Available to work:
SF City SF North SF Peninsula East Bay Outer East Bay San Jose South San Jose SJ Peninsula <u>Houston</u>

Certifications (if any)
TIPS Serv-Safe LEAD Other _____ Will Submit

Availability
<input checked="" type="checkbox"/> Open <input type="checkbox"/> AM only <input type="checkbox"/> PM only <input type="checkbox"/> Weekdays only <input type="checkbox"/> Weekends only

Details: _____

Uniforms Owned:
Bistro Black Bistro Tuxedo 1/2 Tuxedo <u>Black Vest</u> Long Black Tie Chef Coat Chef Pants Knives <u>Black Pants</u> Non-Slip Shoes Bow Tie Other: _____

Would you recommend this applicant for Acrobat Academy?	Convention Candidate?	Other Languages Spoken:
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