

Acrobat

outsourcing
Your Hospitality Staffing Professionals

Employment Application

B16-501-9067

Acrobat Outsourcing is an equal opportunity employer dedicated to non-discrimination in all employment practices. Acrobat Outsourcing selects the best qualified individual for the job based on job-related qualifications regardless of race, age (40+), color, religion, gender, national origin, ancestry, marital status, sexual orientation, disability or any other status protected by applicable law.

PLEASE PRINT

Full Name TERRADE LYNNE KINCHEN Date: _____
 Home Telephone (8) 310 8884 Other Telephone (_____)
 Present Address 11490 Harwin Dr. Houston, Tx 77072
 Permanent Address, if different from present address:
 Email Address Kobbyg@gmail.com

EMPLOYMENT DESIRED

Position applying for: WAREHOUSE / UTILITY Salary desired: 10.00

Are you currently registered with any staffing and/or employment agencies? If so, please list

NO

Are you applying for: Full-time work? Yes No Part-time work? Yes No

Temporary work, e.g., summer or holiday work? Yes No From: _____ To: _____

How did you find out about our open position? (Please check fill in proper name of source):

Referral Name of Referral _____ Newspaper Job Fair Agency Company Website

Other Web Posting Other Source

Could you work overtime, if necessary? Yes No If hired, on what date could you start working? Sept. 21

Please keep in mind that schedules and shifts may vary depending on position and season. Additionally, the hours may vary from week to week, depending on the company needs. Please list only the times/days you're available to work below.

SPECIFY HOURS AVAILABLE DAILY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
AM	7am	7am	7am	7am	7am	7am	7am
PM	5pm	5pm	5pm	5pm	5pm	5pm	5pm

Do you have any vacations or extended leaves planned in the next 12 months? If so, please list dates:

Nov 26 - Dec 3 (if available)

PERSONAL INFORMATION

Have you ever applied to or worked for Acrobat Outsourcing before? Yes No If yes, when? _____

Do you have friends or relatives working for Acrobat Outsourcing? Yes No If yes, please state name and relationship

If hired, would you have a reliable means of transportation to and from work? Yes No

If hired, can you present evidence of your legal right to live and work in this country? Yes No

State age if you are under 18 _____. If you are under 18, hire is subject to verification that you are of minimum legal age to work.

Are you able to perform the essential functions of the job for which you are applying? Yes No

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If no, describe the functions that cannot be performed. (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)

Pursuant to the San Francisco Fair Chance Ordinance, we will consider for employment qualified applicants with arrest and conviction records.

EDUCATION & SKILLS

NAME OF SCHOOL	CITY & STATE	GRADE OR DEGREE COMPLETED	DID YOU GRADUATE?
Elsik High	Houston, TX	12th	y
HCC	Houston, TX		
Do you have any special licenses, certificates or special training? If so please list under "Special".		YES	NO
Are you computer literate? If so, list software knowledge under "Special."		YES	NO
Are you proficient with Point of Sales Systems? If so please list which ones under "Special."		YES	NO
Do you have any other experience, training, qualifications or special skills, which you feel make you especially suited for work at Acrobat Outsourcing? If so, please list under "Special."		YES	NO
Special: Two Cars, Forklift			

EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for unemployment periods of three months or more.

Are you currently employed? Yes No If so, may we contact your current employer? Yes No

Name and Address of Employer SMX - Staff Management

Type of Business Telephone No. () Supervisor's Name Kevin Smith

Your Position and Duties Warehouse - Palletizing orders

Dates of Employment: From Oct 7 2015 To Feb 2016 Weekly Pay: Starting \$10.00 Ending \$10.00

Reason for Leaving: Fired - OBB

Name and Address of Employer Sodexo

Type of Business Telephone No. () Supervisor's Name Yeri Gaston

Your Position and Duties Utility Worker - cleaned kitchen and chef work areas, Stocked orders

Dates of Employment: From July 2014 To Sept 2015 Weekly Pay: Starting 9.39 Ending 9.39

Reason for Leaving: Fired - Tardiness

Name and Address of Employer Majesty Staffing

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Type of Business _____ Your Position and Duties _____ Telephone No. () _____ Supervisor's Name _____
Your Position and Duties Various positions; utility, houseman, dishwasher Supervisor's Name Charles Thomas

Dates of Employment: From 2012 To July 2014 Weekly Pay: Starting 11.00 Ending 11.00

Reason for Leaving: _____

Name and Address of Employer Golden West Plastering

Type of Business CNS Your Position and Duties Construction Scaffolding builder - constructed Scaffolding Telephone No. () _____ Supervisor's Name ARTHUR REILLY

Dates of Employment: From _____ To _____ Weekly Pay: Starting _____ Ending _____

Reason for Leaving: Fired - DBF

Have you ever been fired from any previous place of employment? If so, please explain: YRS-SODexo TARDINESS, I AM AVAILABLE FOR RETIRE

MILITARY SERVICE

Have you obtained any special skills or abilities as the result of service in the military? Yes No
If so, describe: _____

JOB RELATED REFERENCES

Caleb Chalk

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name: Telephone No. (8) 742-1451

Address _____

Occupation: AIRPORT ATTD. Relationship: Co-worker Number of Years Acquainted: 2

Name: Ryan Thomas Telephone No. (8) 857-6033

Address _____

Occupation: AIRPORT ATTD. Relationship: FRIEND Number of Years Acquainted: 10+

Name: Mike Dowl Telephone No. (7) 359-0671

Address _____

Occupation: STUDENT Relationship: FRIEND Number of Years Acquainted: 10+

Please Read Carefully, Initial Each Paragraph and Sign Below

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

I hereby authorize Acrobat Outsourcing to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

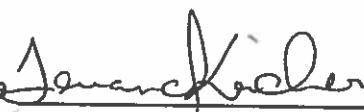
I hereby authorize Acrobat Outsourcing and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local criminal justice and law enforcement agency and general public records history.

I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.

Acrobat Outsourcing is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I hereby acknowledge that I have read and understand the above statements.

Applicant's Signature



Date 9.23.2016

Interview Note Sheet

Applicant Information

Name: <u>Terrence Kinchon</u>	Interviewer: <u>Connille</u>
Date: <u>9/03/10</u>	Rate of Pay:
Position(s) Applied for: <u>Warehouse/Utility/Dishwasher</u>	Referred by: <u>former employee</u>

Test Scores					
Server	/35	%	Bartender	/35	%
Prep Cook	/20	%	Barista	/15	%
Grill Cook	/40	%	Cashier	/15	%
Dishwasher	/10	%	Housekeeping	/16	%

Seeking:
<input checked="" type="checkbox"/> Full-Time
<input type="checkbox"/> Part-Time

Relevant Experience & Summary of Strengths

Total of 3 in Food Service/Hospitality
prefer warehouse but open to other positions

P.O.S. Experience: Y / N details: _____

Transportation

Car

Public Transit

Carpool (Rider / Driver)

Regions Available to work:

SF City

SF North

SF Peninsula

East Bay

Outer East Bay

San Jose

South San Jose

SJ Peninsula

SW Houston

Certifications (if any)

TiPS

Serv-Safe

LEAD

Other _____

Will Submit

Availability

Open

AM only

PM only

Weekdays only

Weekends only

Details:

Open availability except for Tue & Thur 7am - 5pm

Uniforms Owned:

Bistro

Black Bistro

Tuxedo

1/2 Tuxedo

Black Vest

Long Black Tie

Chef Coat

Chef Pants

Knives

Black Pants

Non-Slip Shoes

Bow Tie

Other: _____

Would you recommend this applicant for Acrobat Academy?

Convention Candidate?

Other Languages Spoken:

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Your Hospitality Staffing Professionals
665 Third St., Suite 415 • San Francisco, CA 94107

First and Last Name: Terrance Kincannon
Email: terrykincannon@gmail.com
Phone number: 032-310-8884

Working Experience:

Company Name: SMX - Staff Management

Dates of Employment: Oct 2015 - Feb 2016

Job Responsibility:

- PALETIZING ORDERS
- UNLOADING TRUCKS
- -
- -

Company Name: Sodexo

Dates of Employment: _____

Job Responsibility:

- CLEAN KITCHEN AND WORK PREPS
- WASHED DISHES AND UTENSILS
- STOCKED ORDERS
- -

Company Name: _____

Dates of Employment: _____

Job Responsibility:

- -
- -
- -
- -

Skills

- -
- -
- -
- -

C ✓

1) After washing your hands, which item should be used to dry them?

- a) Clean apron
- b) Sanitized wiping cloth
- c) Single use paper towel
- d) Common used cloth

C ✓

2) While washing dishes by hand, which item should you wear?

- a) Cutting glove
- b) Oven Mitt
- c) Rubber glove
- d) Nothing

D ✓

3) When should you wash your hands?

- a) Before you start work
- b) After handling non-food items (garbage, money, cleaning chemicals)
- c) After using the restroom
- d) All of the above

B ✓

4) If you need to move a heavy load, you should PULL and not PUSH the object.

- a) True
- b) False

E ✓

5) Which of the following could you be at risk for getting burned from?

- a) Steam from boiling pots
- b) Hot liquids (coffee, soup, tea)
- c) Hot equipment (ovens, pots, chafing dishes)
- d) Harsh chemicals
- e) All of the above

A ✓

6) All work-related injuries, accidents or illnesses should be reported immediately to the supervisor on duty.

- a) True
- b) False

C ✓

7) What should you do if you spill liquids or see a liquid spill?

- a) Leave it for someone else to clean-up
- b) Wait until the end of your shift to clean it
- c) Flag the spill and clean it immediately
- d) Not sure

C ✓

8) When handling hot items you should?

- a) Wear rubber gloves
- b) No need to wear anything
- c) Use an oven mitt or dry cloth towel
- d) Nothing

A ✓

9) If you are using a three-compartment sink for cleaning and sanitizing, the second sink is used for?

- a) Rinsing
- b) Scraping
- c) Washing
- d) Sanitizing

C ✓

10) What is the proper method for cleaning and sanitizing stationary equipment?

- a) Spray with a strong cleaning solution and wipe with a sanitized cloth
- b) Spray with a sanitizing solution, then rinse with clean water and dry
- c) Wash and rinse, then wipe or spray with a chemical-sanitizing solution
- d) Brush off loose soil with a clean cloth, then wipe with a sanitizing solution